

Upper Darby School District  
Family Handbook  
2018-2019



*"Honoring a Diverse Community Where All Students Achieve"*

Administrative Offices  
4611 Bond Avenue  
Drexel Hill, PA 19026  
(610) 789-7200

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## MISSION STATEMENT

The Upper Darby School District's mission is to provide a comprehensive and challenging educational program which encourages all learners in a safe environment to respect others, value education, and appreciate and contribute to their community as confident, independent thinkers.

## BOARD OF SCHOOL DIRECTORS

Rachel Mitchell, *President*

Edward Brown, *Vice President*

Donald Fields

Gina Curry

Judith Gentile

Dr. Monica Taylor

Lee Jordan

Dr. Kenneth Rucci

Neil Desnoyers

Craig Rogers, *Treasurer*

A. Kyle Berman, *Solicitor*

Patrick Grant, *Secretary to the Board*

**\*Board meets 2<sup>nd</sup> Tuesday of each month at 7:30 p.m. for Regular Meetings and 4<sup>th</sup> Tuesday of each month at 6:00 p.m. for Education and Pupil Services and Finance and Operations Committee Meetings**  
(Dates for all Board Meetings can be found on the District Website)

## CENTRAL ADMINISTRATION

Dr. Daniel P. McGarry, *Acting Superintendent*

Dr. John Council, *Assistant Superintendent Personnel*

Edward Marshaleck, *Acting Assistant Superintendent –Student Services*  
Patrick Grant, *Chief Financial Officer*  
Christine Kelley, *Director of Curriculum*  
Frank Salerno, *Acting Director of Elementary Education*  
Christopher Pugliese, *Director of Pupil Services*  
Robert Hilinski, *Director of Technology*  
Dr. Gregory Manfre, *Director of Secondary Education*  
Craig Rogers, *Controller*  
Tracey Hinkson, *Administrative Assistant to Superintendent*  
Wendy Elgart, *Director of Federal Programs, Food Services, School  
Counselors and Social Workers*  
Marco Sordi, *Supervisor of Transportation*  
Barbara Schneider, *Assistant Supervisor of Transportation*  
Joseph Hughes, *Manager of Facilities*  
Timothy Leaf, *Assistant Manager of Facilities*  
Harry Dietzler, *Director of Cultural Programs*  
Eileen Hershman, *Manager of Data and Information*  
Louis Gentile, *Director of Public Safety*  
Edward Monaghan, *Supervisor of Attendance Services*  
Joseph McGilvery, *Supervisor of Facilities, Contracts, and Bids*  
Nina Tyre, *Supervisor of Benefits and Compliance*  
Dana Spino, *Manager of Media Services*  
Robert Schwartz, *Curriculum Supervisor – Business, Math, Tech Ed*  
Catherine Kania, *Curriculum Supervisor – Art, Music, Social Studies,  
Library*  
Susan Ortle, *Curriculum Supervisor – LA, Reading, World Languages*  
Elisabeth Riches, *Curriculum Supervisor - Health & PE, F&CS, Science*

Thomas Fitti, *Special Education Supervisor*

Nyshawana Francis-Thompson, *Special Education Supervisor*

James Nielson, *Special Education Supervisor*

Melissa Hardas, *Special Education Supervisor*

## SCHOOLS AND PRINCIPALS

The Kindergarten Center  
3200 State Road, Drexel Hill, PA 19026  
Dina Williams, Principal  
610-284-7992

Aronimink Elementary School  
4611 Bond Avenue, Drexel Hill, PA 19026  
Joshua Rehak, Principal  
610-853-4510

Bywood Elementary School  
330 Avon Road, Upper Darby, PA 19082  
Timothy McEntee, Principal  
610-352-6842

Garrettford Elementary School  
3830 Garrett Road, Drexel Hill, PA 19026  
Allen Brydges, Principal  
610-626-9168

Highland Park Elementary School  
8301 West Chester Pike, Upper Darby, PA 19082  
Stephanie Sitek, Principal  
610-853-4530

Hillcrest Elementary School  
2601 Bond Avenue, Drexel Hill, PA 19026  
Kristin O'Neill, Principal  
610-853-4520

Charles Kelly Elementary School  
3400 Dennison Avenue, Drexel Hill, PA 19026  
Melanie-Jo McCarthy Frick, Principal  
610-638-1070

Primos Elementary School  
861 Bunting Lane, Primos, PA 19018  
Bill Rogers, Interim Principal  
610-622-6755

Senkow Elementary School  
15 East Lamont Avenue, Glenolden, PA 19036  
Dr. Tony Watson, Principal  
610-957-5114

Stonehurst Hills Elementary School  
7051 Ruskin Lane, Upper Darby, PA 19082  
Aaronda Beauford, Principal  
610-626-9111



\*Kindergarten pupils attend one session only.

All Elementary Schools	8:50 AM - 12:30 PM
Beverly Hills Middle School	8:00 AM – 1:00 PM
Drexel Hill Middle School	8:30 AM – 1:30 PM
Upper Darby High School	7:30 AM – 1:00 PM

#### SCHOOL HOURS (2 HOUR DELAYED OPENING)

Kindergarten Center	10:30 AM - 12:15 PM/1:45 PM - 3:30 PM
Kindergarten (Westbrook Park, Primos, Hillcrest)	10:50 AM - 12:35 PM/1:30 PM - 3:15 PM

\*Kindergarten pupils attend one session only.

All Elementary Schools	10:50 AM - 3:15 PM
Beverly Hills Middle School	10:00 AM – 2:40 PM
Drexel Hill Middle School	10:30 AM – 3:10 PM
Upper Darby High School	9:30 AM – 2:41 PM

\*Morning Extended Day Care is canceled on any morning of a delayed opening

#### SCHOOL HOURS (HIGH SCHOOL TESTING)

**\*Please refer to the district website for arrival and dismissal times for the high school during Keystone Exams and PSAT Testing.**

#### EMERGENCY SCHOOL CLOSING

Notification will also be given on the District website, through the District's Facebook page and Twitter feed, and on the District's cable channel.

Additionally, the District will be listed in the school closings on the following television stations: Fox 29, CBS 3, 6 ABC, and NBC 10.

## EQUAL OPPORTUNITY EMPLOYMENT

### Discrimination

The Upper Darby School District is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, disability or limited English proficiency in its activities, programs or employment practices as required by Title VI, Title IX, and Section 504.

All concerns regarding discrimination should be directed to:

Dr. John Council, Assistant Superintendent for Personnel  
Upper Darby School District Administration Building  
4611 Bond Avenue  
Drexel Hill, PA 19026

## ANNUAL NOTIFICATION OF SCHOOL BOARD POLICIES

The School District is required to annually notify students and parents/guardians about the Board Policies listed below. The information provided in this handbook includes the name of the policy as well as a brief description of the policy. All School District policies, including the policies below, can found on BoardDocs. BoardDocs can be accessed through the district website ([www.upperdarbysd.org/boarddocs](http://www.upperdarbysd.org/boarddocs)). In addition to Board Policies, Administrative Regulations are also listed on BoardDocs, if applicable. They can be found attached to the bottom of each policy in BoardDocs. Administrative Regulations detail how the District

Administration carries out Board Policy. Many forms and other important information can be found in the Administrative Regulations.

#### 000. BOARD POLICY/PROCEDURE/ADMINISTRATIVE REGULATIONS

The policies and procedures adopted by the Board establish the general parameters within which the daily operations of the school district are to be governed. Administrative regulations for carrying out and implementing Board policies are developed and implemented by the administration, under the direction of the Superintendent. As applicable, all members of the school community are expected to comply with both Board policy and administrative regulations, subject to stated limitations and exceptions.

However, failure of the Board or the administration to comply with policy or procedure shall not invalidate any lawful action taken.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 006. MEETINGS

Notice of all public Board meetings, including committee meetings and work sessions, shall be given by publication of the date, place, and time of such meetings in the newspaper(s) of general circulation designated by the Board and posting of such notice at the administrative offices of the Board.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 101. MISSION STATEMENT/VISION/SHARED VALUES

The Upper Darby School District is committed to providing a comprehensive and challenging educational program which encourages all learners in a safe environment to respect themselves and others, value education, and contribute to our diverse community and society as confident, independent thinkers.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

### 103. NONDISCRIMINATION IN SCHOOL AND CLASSROOM PRACTICES

The Board declares it to be the policy of this district to provide an equal opportunity for all students to achieve their maximum potential through the programs offered in the schools without discrimination on the basis of race, color, age, creed, religion, sex, sexual orientation, ancestry, national origin, marital status, pregnancy or handicap/disability.

The district strives to maintain a safe, positive learning environment for all students that is free from discrimination. Discrimination is inconsistent with the educational and programmatic goals of the district and is prohibited on school grounds, at school-sponsored activities and on any conveyance providing transportation to or from a school entity or school-sponsored activity.

The district shall provide to all students, without discrimination, course offerings, counseling, assistance, services, employment, athletics and extracurricular activities. The district shall make reasonable accommodations for identified physical and mental impairments that constitute handicaps and disabilities, consistent with the requirements of federal and state laws and regulations.

The Board encourages students and third parties who believe they or others have been subject to discrimination to promptly report such incidents to designated employees, even if some elements of the related incident took place or originated away from school grounds, school activities or school conveyances.

The Board directs that verbal and written complaints of discrimination shall be investigated promptly, and appropriate corrective or preventative action be taken when allegations are substantiated. The Board directs that any complaint of discrimination brought pursuant to this policy shall also be reviewed for conduct which may not be proven discriminatory under this policy but merits review and possible action under other Board policies. Confidentiality of all parties, witnesses, the allegations, the filing of a complaint and the investigation shall be handled in accordance with this policy and the district's legal and investigative obligations.

No reprisals nor retaliation shall occur as a result of good faith charges of discrimination.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 103.1 NONDISCRIMINATION – QUALIFIED STUDENTS WITH DISABILITIES

The Board declares it to be the policy of this district to ensure that all district programs and practices are free from discrimination against all qualified students with disabilities. The Board recognizes its responsibility to provide academic and nonacademic services and programs equally to students with and without disabilities.

The district shall provide to each qualified student with a disability enrolled in the district, without cost to the student or parent/guardian, a free and appropriate public education (FAPE). This includes provision of education and related aids, services, or accommodations which are needed to afford each qualified student with a disability equal opportunity to participate in and obtain the benefits from educational programs and extracurricular

activities without discrimination, to the same extent as each student without a disability, consistent with federal and state laws and regulations.

The Board encourages students and parents/guardians who believe they have been subjected to discrimination or harassment to promptly report such incidents to designated employees.

The Board directs that complaints of discrimination or harassment shall be investigated promptly, and corrective action be taken for substantiated allegations. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations.

The district shall not intimidate, threaten, coerce, discriminate or retaliate against any individual for the purpose of interfering with any right or privilege secured by this policy.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 104. NONDISCRIMINATION IN EMPLOYMENT AND CONTRACT PRACTICES

The Board declares it to be the policy of this district to provide to all persons equal access to all categories of employment in this district, regardless of race, color, age, creed, religion, sex, sexual orientation, ancestry, national origin, marital status, genetic information, pregnancy, handicap/disability or genetic information. The district shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations.

The Board encourages employees and third parties who believe they or others have been subject to discrimination to promptly report such incidents to designated employees.

The Board directs that verbal and written complaints of discrimination shall be investigated promptly, and appropriate corrective action be taken when allegations are substantiated. The Board directs that any complaint of discrimination brought pursuant to this policy shall also be reviewed for conduct which may not be proven discriminatory under this policy but merits review and possible action under other Board policies.

Confidentiality of all parties, witnesses, the allegations, the filing of a complaint, and the investigation shall be handled in accordance with this policy and the district's legal and investigative obligations.

The Board prohibits retaliation against any person for making a report of discrimination or participating in a related investigation or hearing, or opposing practices the person reasonably believes to be discriminatory. A complaint of retaliation shall be handled in the same manner as a complaint of discrimination.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 105.1 REVIEW OF INSTRUCTIONAL MATERIALS BY PARENTS/GUARDIANS AND STUDENTS

The Board adopts this policy to ensure that parents/guardians have an opportunity to review instructional materials and have access to information about the curriculum, including academic standards to be achieved, instructional materials and assessment techniques.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 113. SPECIAL EDUCATION

The district is committed to assisting students identified with disabilities to obtain the maximum educational benefit and to be educated with their regular education peers to the greatest extent possible.

The Board directs that all students with disabilities shall be identified, evaluated, and provided with appropriate educational programs and services, in accordance with federal and state laws and regulations. The district shall ensure that it complies with its duty under Child Find to ensure that students who are thought to be eligible are appropriately evaluated and identified as needing special education and related services and offered educational services and programs in accordance with applicable federal and state laws and regulations. Additionally, the district is committed to ensuring that students with disabilities are not discriminated against pursuant to federal and state laws and regulations and to assure that said students are offered an appropriate 504 Plan should said students not require special education and related services but only accommodations consistent with applicable laws and regulations.

The Board, through recommendations of the Superintendent or designee, shall determine the facilities, programs, services and staff that shall be provided by the district for the instruction of students with disabilities, based upon the identified needs of the district's special education population and as may be required by federal and state laws and regulations.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 114. GIFTED EDUCATION

In accordance with the Board's philosophy to develop the special abilities of each student, the district shall provide gifted education services and programs designed to meet the individual educational needs of identified students.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

## 115. CAREER AND TECHNICAL EDUCATION

The Board shall provide a program of career and technical education in order to:

1. Prepare students for employment as skilled workers or technicians in recognized, new and emerging occupations.
2. Prepare students for enrollment in postsecondary education programs.
3. Assist students in choosing career pathways.

The Board shall ensure that all students and parents/guardians are informed of the student's rights to participate in career and technical education programs and courses and that students with disabilities enrolled in such programs are entitled to services under state and federal laws and regulations.

All students participating in career and technical programs sponsored or supervised by the Board shall be considered regularly enrolled in district schools and shall be subject to Board policies and district administrative regulations and rules.

The Board shall support a program of career and technical education which may include:

1. District students attending Delaware County Area Vocational Technical School for participation in a cooperative program of career development.
2. A cooperative education program to offer students experience in private employment.

Students and parents/guardians shall be informed that admission to career and technical education programs is accessible to regularly enrolled district students, in accordance with established criteria for attendance.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 121. FIELD TRIPS

The Board recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important component of the instructional program of the schools. Properly planned and executed field trips can:

1. Supplement and enrich classroom learning by providing educational experiences in an environment outside the schools.
2. Arouse new interests among students.
3. Help students relate academic learning to the reality of the world outside of school.
4. Introduce community resources, such as natural, cultural, industrial, commercial, governmental, and educational.
5. Afford students the opportunity to study real things and real processes in their actual environment.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 122. EXTRACURRICULAR ACTIVITIES

It shall be the policy of the Board to encourage the development of a reasonable program of extracurricular activities in order that students may have opportunities to develop leadership and initiative, and to pursue personal interests which are consistent with the educational policies and programs of the school district.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

## 123. INTERSCHOLASTIC ATHLETICS

The Board recognizes the value of a program of interscholastic athletics as an integral part of the total school experience for all district students and as a conduit for community involvement.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

### 123.1. CONCUSSION MANAGEMENT

The Board recognizes the importance of ensuring the safety of students participating in the district's athletic programs. This policy has been developed to provide guidance for prevention, detection and treatment of concussions sustained by students while participating in an athletic activity.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

### 123.2 SUDDEN CARDIAC ARREST

The Board recognizes the importance of ensuring the safety of students participating in the district's athletic programs. This policy has been developed to provide guidance for prevention and recognition of sudden cardiac arrest in student athletes.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

## 127. ASSESSMENT SYSTEM

The Board recognizes its responsibility to develop and implement an assessment plan that will determine the degree to which students are achieving academic standards and provide information for improving the educational program.

The Board shall approve an assessment system for use in district schools to assess individual attainment of state and local academic standards, and to identify those students not attaining academic standards and provide

assistance. The Board shall approve an assessment system at least once every six (6) years, which shall be implemented no later than one (1) year after the approval date.

The Board reserves the right to review district assessment measures and to approve those that serve a legitimate purpose without infringing upon the personal rights of the students or parents/guardians.

The Board directs the Superintendent or designee to grant requests by parents/guardians to determine whether the state assessments conflict with the parents'/guardians' religious beliefs. Parent/Guardian requests shall be submitted at least two (2) weeks prior to the administration of state assessments. The district shall ensure the security of the assessment documents. <http://www.pacode.com/secure/data/022/chapter4/s4.4.html>

If, upon inspection of a state assessment, a parent/guardian finds the assessment to be in conflict with their religious beliefs, the parent/guardian shall have the right to have their child excused from that state assessment, upon written request to the Superintendent stating that the assessment is in conflict with their religious beliefs.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 138. LANGUAGE INSTRUCTION EDUCATIONAL PROGRAM FOR ENGLISH LEARNERS

In accordance with the Board's philosophy to provide quality educational programs to all district students, and to increase the English language proficiency of students who are English Learners (EL), the district shall provide an effective Language Instruction Educational Program (LIEP) that meets the needs of English Learners. The goal of the LIEP shall be to demonstrate success in increasing English language proficiency and student

academic achievement so that EL students can attain the academic standards adopted by the Board and achieve academic success. EL students shall be identified, assessed and provided appropriate instruction in accordance with the LIEP, and shall be provided an equitable opportunity to achieve their maximum potential in educational programs and extracurricular activities, consistent with federal and state laws and regulations.

The Board shall approve a LIEP to provide English Language Development instruction (ELD) to EL students as part of the approved curriculum, in order to develop the English language proficiency of EL students. The district shall provide EL students with both planned ELD instruction and modifications in content instruction and assessments for all curricular areas, based on the provisions of the LIEP. The LIEP shall be thoughtfully and deliberately planned and evaluated in accordance with state and federal laws and regulations, and shall meet the needs of the district's EL students. The LIEP shall be based on effective research-based theory, implemented with sufficient resources and appropriately trained staff, and shall meet the following requirements:

1. Aligned to state academic content standards for the appropriate grade levels of EL students.
2. Include ELD instruction delivered by properly certified English as a Second Language (ESL) teachers, and other certified content area teachers working in conjunction with ESL certified teachers.
3. Incorporate the use of state assessments and ELD criteria.
4. Provide equitable access to content for EL students at all proficiency levels.
5. Provide equitable access to enrollment in courses or academic programs for which EL students are otherwise eligible.

The Board directs the LIEP to be evaluated for effectiveness based on student outcomes at least annually, and the results documented in accordance with state and federal laws and regulations, and state guidelines.

The district's LIEP and evaluation results of the LIEP shall be made available to district staff working with EL students and parents/guardians of EL students.

The Board may address EL students and programs in the district's comprehensive planning process.

The Board may contract with Delaware County Intermediate Unit #25 for ELD services and programs.

The Board shall ensure that eligible EL students who are enrolled in nonpublic schools are identified, assessed, evaluated, provided with equitable LIEP services and programs and monitored in accordance with applicable laws and regulations. The district shall coordinate with nonpublic schools in the provision and monitoring of services and programs for eligible EL students.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 142. MIGRANT STUDENTS

The Board establishes a program to address the needs and provide appropriate services to migrant students attending district schools.

The term migrant student means a child who is, or whose parent or spouse is, a migratory agricultural worker, including a migratory dairy worker, or a migratory fisher, and who, in the preceding thirty-six (36) months, in order to obtain, or accompany such parent or spouse, in order to obtain, temporary or seasonal employment in agricultural or fishing work has moved from one

school district to another or as further defined in applicable federal and/or state law.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

**143. STANDARDS FOR PERSISTENTLY DANGEROUS SCHOOLS**  
The Pennsylvania Department of Education, as required by the Unsafe School Choice Option provision of the No Child Left Behind Act (Section 9532), hereby adopts the following standards for identifying persistently dangerous schools.

Student Opportunity To Transfer

1. Except as provided below, a student who attends a persistently dangerous school must be offered the opportunity to transfer to a safe public school within the LEA, including a charter school.
2. A student who attends a persistently dangerous school may apply to transfer at any time while the school maintains that designation.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

**146. STUDENT SERVICES**  
The Board directs that every six (6) years, the district shall develop a written plan for implementing a comprehensive and integrated K-12 program of student services, based on the needs of students. The plan shall be made available for public inspection and comment in the district's administrative offices and the nearest public library for a minimum of twenty-eight (28) days prior to approval by the Board.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 146. TITLE I – COMPARABILITY OF SERVICES

The equivalent distribution of district resources is one means the district shall use to ensure all students receive a quality education. This policy demonstrates the district's commitment to ensure that no discrimination occurs in the distribution of resources funded by state and local sources, regardless of the receipt of federal funds.

The Board directs that each district school receiving Title I funds must use state and local funds to provide services that, taken as a whole, are at least comparable to services in those schools in the district that do not receive Title I funds.

If all schools in the district receive Title I funds, the Board directs that state and local funds shall be used to provide services that, taken as a whole, are substantially comparable in each school.

The Board acknowledges that comparability may be measured on a grade-span by grade-span basis or a school-by-school basis.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 200. ENROLLMENT OF STUDENTS

The Board shall enroll school age students eligible to attend district schools, in accordance with applicable laws and regulations, Board policy and administrative regulations.

School age shall be defined as the period from the earliest admission age for the district's kindergarten program until graduation from high school or the end of the school term in which a student reaches the age of twenty-one (21) years, whichever occurs first.

District of residence shall be defined as the school district in which a student's parents/guardians reside.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 201. ADMISSION OF STUDENTS

The Board shall establish age requirements for the admission to first grade and to kindergarten students that are consistent with state law and regulations.

Compulsory school age refers to the period of a child's life from the time the child enters school as a beginner which may be no later than at the age of 8 years, until the age of 17 or graduation from a high school, whichever occurs first.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 202. ELIGIBILITY OF NONRESIDENT STUDENTS

It shall be the policy of the Board not to permit the admission of nonresident students, unless otherwise required by law (foster, homeless, etc.).

School privileges may be afforded to students attending schools in the district in accordance with provisions of the agreement of the Special Education Delaware County Consortium, at the discretion of Superintendent or designee.

The Board shall require that appropriate legal documentation showing dependency or guardianship or a Support Affidavit of Residency be filed with the Office of Central Registration before an eligible nonresident student may be accepted as a student in district schools. The Board may require a resident to submit additional, reasonable information to substantiate a sworn statement, in accordance with guidelines issued by the Department of Education.

The Board reserves the right to verify claims of residency, dependency and guardianship and to remove from school attendance (or enrollment in Cyber Charter School or Charter School) a nonresident student whose claim is invalid.

If information contained in the Support Affidavit of Residency is found to be false, the student shall be removed from school after notice is given of an opportunity to appeal the student's removal, in accordance with Board policy.

The Board shall not be responsible for transportation to or from school for any nonresident student residing outside school district boundaries unless otherwise required by law.

Tuition rates shall be determined annually in accordance with law. Tuition shall be charged monthly, in advance of attendance.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

### 203. IMMUNIZATIONS AND COMMUNICABLE DISEASES

In order to safeguard the school community from the spread of certain communicable diseases, the Board requires that established policy and administrative regulations be followed by students, parents/guardians and district staff.

All students shall be immunized against certain diseases in accordance with state law and regulations, unless specifically exempt for religious or medical reasons.

A certificate of immunization shall be maintained as part of the health record for each student, as required by the Pennsylvania Department of Health.

A student shall be exempt from immunization requirements whose parent/guardian objects in writing to such immunization on religious

grounds or whose physician certifies that the student's physical condition contraindicates immunization.

A student who has not been immunized in accordance with state regulations shall not be admitted to or permitted to attend district schools, unless exempted for medical or religious reasons or provisionally admitted by the Superintendent or designee after beginning a multiple dose vaccine series and submitting proof of immunization or a medical certificate on or before the fifth school day of attendance.

Homeless students who have not been immunized or are unable to provide immunization records due to being homeless shall be admitted in accordance with the provisions of applicable law and regulations.

Foster care students and students transferring into a school within the Commonwealth shall be admitted in accordance with law and regulations, and shall have thirty (30) days to provide proof of immunization, a medical certificate detailing the plan to complete a multiple dose vaccine series or to satisfy the requirements for an exemption.

Monitoring of immunization requirements shall be the responsibility of the Superintendent or designee and the head nurse.

The Superintendent or designee shall:

1. Ensure that parents/guardians are informed prior to a student's admission to school, or a grade requiring additional immunizations, of the requirements for immunization, the requisite proof of immunization, exemption available for religious or medical reasons, and means by which such exemptions may be claimed.
2. Designate school personnel to review student medical certificates in accordance with law and regulations to ensure compliance with full immunization requirements.

3. Annually review state standards for immunization and direct accordingly the responsible district personnel.
4. Investigate and recommend to the Board district-sponsored programs of immunization that may be warranted to safeguard the health of the school community. Such program shall be subject to Board approval and may be conducted in cooperation with local health agencies.

The Superintendent or designee shall report immunization data electronically to the Department of Health by December 31 of each year. If the district is unable to complete the report electronically, the Superintendent or designee shall report the immunization data on the required form to the Department of Health by December 15.

The Board authorizes that students who have been diagnosed by a physician or are suspected of having a disease by the school nurse shall be excluded from school for the period indicated by regulations of the Department of Health for certain specified diseases and infectious conditions.

The school nurse shall report the presence of suspected communicable diseases to the appropriate local health authority, as required by the Department of Health.

The Superintendent or designee shall direct that health guidelines and universal precautions designed to minimize the transmission of communicable diseases be implemented in district schools.

Instruction regarding prevention of communicable and life threatening diseases shall be provided by the schools in the educational program for all levels, in accordance with state regulations.

Parents/Guardians shall be informed of and be provided opportunities during school hours to review all curriculum materials used in instruction relative to communicable and life-threatening diseases.

A comprehensive health record shall be maintained for each student enrolled in the district. The record shall include the results of required tests, measurements, screenings, regular and special examinations, and medical questionnaires.

All health records shall be confidential, and their contents shall be divulged only when necessary for the health of the student or to a physician at the written request of the parent/guardian.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 204. ATTENDANCE

The Board requires that school age students enrolled in district schools attend school regularly, in accordance with state laws. The educational program offered by the district is predicated upon the presence of the student and requires continuity of instruction and classroom participation in order for students to achieve academic standards and consistent educational progress. Compulsory school age shall be defined as the period of a child's life from the time the child enters school as a beginner, which may be no later than at the age of eight (8) years, until the age of seventeen (17) or graduation from high school, whichever occurs first.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 206. ASSIGNMENT WITHIN DISTRICT

The Board directs that the assignment of students to classes and schools within this district shall be consistent with the educational needs and abilities of students and the best use of district resources.

The Board shall determine periodically the school attendance areas of the district, and the students within each area are expected to attend the

designated school. In assigning students to schools within this district, no discrimination shall occur.

The Superintendent periodically shall review existing attendance areas and recommend to the Board changes that may be justified by considerations of safe student transportation and travel, convenience of access to schools, financial and administrative efficiency, or appropriateness of the instructional program.

The building principal shall assign students in the school to appropriate grades, classes or groups, based on consideration of the needs and abilities of the student, as well as the educational program and administration of the school.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 209. HEALTH EXAMINATIONS/SCREENINGS

In compliance with the School Code, the Board shall require that district students submit to health and dental examinations in order to protect the school community from the spread of communicable disease, to ensure that the student's participation in health, safety and physical education courses meets his/her individual needs, and to ensure that the learning potential of each student is not lessened by a remediable physical disability.

Proof of a private health examination and/or dental examination shall be provided upon a student's original entry, in sixth grade, and in eleventh grade. The district shall accept reports of privately conducted physical and dental examinations completed within one (1) year prior to a student's entry into the grade where an exam is required.

Each student shall receive a comprehensive health examination conducted by the school physician upon original entry, in sixth grade, and in eleventh grade.

If a student does not provide proof of a private health examination upon original entry, in sixth grade, and in eleventh grade, the school physician will conduct the exam.

If a student does not provide proof of a comprehensive dental examination upon original entry, in third grade, and in seventh grade, the school dentist will conduct the exam.

The school nurse or medical technician shall administer to each student vision tests, hearing tests, tuberculosis tests, other tests deemed advisable, and height and weight measurements, at intervals established by the district. Height and weight measurements shall be used to calculate the student's weight-for-height ratio.

A student who presents a statement signed by the parent/guardian that a medical examination is contrary to his/her religious beliefs shall be examined only when the Secretary of Health determines that the student presents a substantial menace to the health of others.

Where it appears to school health officials or teachers that a student deviates from normal growth and development, or where school examinations reveal conditions requiring health or dental care, the parent/guardian shall be informed; and a recommendation shall be made that the parent/guardian consult a private physician or dentist.

Parents/Guardians of students who are to receive physical and dental examinations or screenings shall be notified. The notice shall include the date and location of the examination or screening and notice that the parent/guardian may attend or may have the examination or screening

conducted privately at the parent's/guardian's expense. Such statement may also include notification that the student may be exempted from such examination or screening if it is contrary to the parent's/guardian's religious beliefs. Health Records

The district shall maintain for each student a comprehensive health record which includes a record of immunizations and the result of tests, measurements, regularly scheduled examinations and special examinations. All health records shall be confidential and shall be disclosed only when necessary for the health of the student or when requested by the parent/guardian, in accordance with law and Board policy.

Designated district staff shall request from the transferring school the health records of students transferring into district schools. Staff shall respond to such requests for the health records of students transferring from district schools to other schools.

The district may destroy student health records only after the student has not been enrolled in district schools for at least two (2) years.

The Superintendent or designee shall instruct all staff members to continually observe students for conditions that indicate health problems or disability and to promptly report such conditions to the school nurse.

The Superintendent or designee shall ensure that notice is provided to all parents/guardians regarding the existence of and eligibility for the Children's Health Insurance Program (CHIP).

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

## 209.1 FOOD ALLERGY MANAGEMENT

The Board is committed to providing a safe and healthy environment for students with severe or life-threatening food allergies and shall establish policy to address food allergy management in district schools in order to:

1. Reduce and/or eliminate the likelihood of severe or potentially life-threatening allergic reactions.
2. Ensure a rapid and effective response in the case of a severe or potentially life-threatening allergic reaction.
3. Protect the rights of students by providing them, through necessary accommodations when required, the opportunity to participate fully in all school programs and activities, including classroom parties and field trips.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

## 209.2 DIABETES MANAGEMENT

The Board recognizes that an effective program of diabetes management in school is crucial to:

1. The immediate safety of students with diabetes.
2. The long-term health of students with diabetes.
3. Ensure that students with diabetes are ready to learn and participate fully in school activities.
4. Minimize the possibility that diabetes-related emergencies will disrupt classroom activities.

The Board adopts this policy in accordance with applicable state and federal laws and regulations, and Board policies and administrative regulations, regarding the provision of student health services.

**Diabetes Medical Management Plan (DMMP)** means a document describing the medical orders or diabetes regimen developed and signed by the student's health care practitioner and parent/guardian.

**Individualized Education Program (IEP)** means the written educational statement for each student with a disability that is developed, reviewed and revised in accordance with federal and state laws and regulations. A **student with a disability** is a school-aged child within the jurisdiction of the district who has been evaluated and found to have one or more disabilities as defined by law, and who requires, because of such disabilities, special education and related services.

**Section 504 Service Agreement (Service Agreement)** means an individualized plan for a qualified student with a disability which sets forth the specific related aids, services, or accommodations needed by the student, which shall be implemented in school, in transit to and from school, and in all programs and procedures, so that the student has equal access to the benefits of the school's educational programs, nonacademic services, and extracurricular activities. A **qualified student with a disability** means a student who has a physical or mental disability which substantially limits or prohibits participation in or access to an aspect of the district's educational programs, nonacademic services or extracurricular activities.

**Trained Diabetes Personnel** means nonlicensed school employees who have successfully completed the required training.

Before a student can receive diabetes-related care and treatment in a school setting, the student's parent/guardian shall provide written authorization for such care and instructions from the student's health care practitioner. The written authorization may be submitted as part of a student's DMMP.

Diabetes-related care shall be provided in a manner consistent with Board policy, district procedures and individualized student plans such as an IEP, Service Agreement or DMMP.

In order to maintain a student's health and safety, each student's individualized plan shall address what information will be provided to school staff and other adults who have responsibility for the student in the school setting.

Student health records shall be confidential and maintained in accordance with state and federal laws and regulations.

The school nurse, in consultation with the Superintendent or designee, may identify at least one (1) school employee, who is not the school nurse and who does not need to be a licensed health care practitioner, in each school building attended by a student with diabetes to perform diabetes care and treatment for students. The identified school employee has the right to decline this role.

An identified school employee who has accepted this role shall complete the training developed by the state or training offered by a licensed health care practitioner with expertise in the care and treatment of diabetes, that includes at a minimum:

1. An overview of all types of diabetes.
2. Means of monitoring blood glucose.
3. The symptoms and treatment for blood glucose levels outside of target ranges, as well as symptoms and treatment for hypoglycemia, hyperglycemia and other potential emergencies.
4. Techniques on administering glucagon and insulin.

The identified school employee shall complete such training on an annual basis.

Upon successful completion of the required training, individual trained diabetes personnel may be designated in a student's Service Agreement or IEP to administer diabetes medications, use monitoring equipment and provide other diabetes care.

If the diabetes-related care provided to a particular student by trained diabetes personnel will include administration of diabetes medication via injection or infusion, the Board shall require the following:

1. The parent/guardian and the student's health care practitioner must provide written authorization for such administration; and
2. The trained diabetes personnel must receive annual training for such administration from a licensed health care practitioner with expertise in the care and treatment of diabetes.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 210. USE OF MEDICATIONS

The Board shall not be responsible for the diagnosis and treatment of student illness. Parents/Guardians are encouraged to administer medication before or after school hours. The administration of prescribed medication to a student during school hours in accordance with the direction of a parent/guardian and licensed prescriber will be permitted only when failure to take such medicine would jeopardize the health of the student and/or the student would not be able to attend school if the medicine were not available during school hours.

The Board directs all district employees to comply with the Pennsylvania Department of Health's Guidelines for Pennsylvania Schools for the Administration of Medications and Emergency Care.

Before any medication may be administered to or by any student during school hours, the Board shall require the written request of the parent/guardian, giving permission for such administration.

Narcotic medications shall not be administered at school.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 210.1 POSSESSION/USE OF ASTHMA INHALERS/EPINEPHRINE AUTO-INJECTORS

The Board shall authorize the district to stock epinephrine auto-injectors in the name of the school district for emergency administration by trained employees to a student believed to be experiencing an anaphylactic reaction.

Anaphylaxis - a sudden, severe allergic reaction that involves various areas of the body simultaneously. In extreme cases, anaphylaxis can cause death.

Asthma inhaler shall mean a prescribed device used for self-administration of short-acting, metered doses of prescribed medication to treat an acute asthma attack.

Epinephrine auto-injector shall mean a prescribed disposable drug delivery system designed for the administration of epinephrine to provide rapid first aid for students suffering the effects of anaphylaxis.

Self-administration shall mean a student's use of medication in accordance with a prescription or written instructions from a licensed physician, certified registered nurse practitioner or physician assistant.

The Superintendent or designee, in conjunction with the school nurse(s), shall develop procedures for student possession and self-

administration of asthma inhalers or epinephrine auto-injectors and emergency response, and for the acquisition, stocking and administration of stock epinephrine auto-injectors, and training of school employees responsible for the storage and use of epinephrine auto-injectors.

The Superintendent or designee shall annually distribute to students, parents/guardians, and staff this policy along with the Code of Student Conduct by publishing such in handbooks and newsletters, on the district's website, and through posted notices and other efficient methods.

The school physician shall be the prescribing and supervising medical professional for the district's stocking and use of epinephrine auto-injectors.

The Superintendent or designee shall obtain a standing order from the school physician for administration of stock epinephrine auto-injectors.

The school nurse shall be responsible for building-level storage of and administration of stock epinephrine auto-injectors.

The district shall annually notify parents/guardians of their right to opt-out of the provisions of this policy related to the administration of a stock epinephrine auto-injector. To opt-out, a parent/guardian shall sign and return the district's exemption form to the school nurse annually. The signed opt-out forms shall be maintained by the school nurse, and the school nurse shall provide trained school employees with the names of students whose parents/guardians have returned a signed opt-out form.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 211. STUDENT ACCIDENT INSURANCE

The Board recognizes the need for insurance coverage for unforeseen accidents that may occur to students in the course of attendance at school or participation in the athletic and extracurricular programs of the schools.

The Superintendent or designee shall be responsible to:

1. Prepare specifications and secure suitable coverage from qualified insurance carriers for recommendation and Board approval.
2. Notify all students and parents/guardians of students who may be eligible for insurance purchase.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

## 212. REPORTING STUDENT PROGRESS

The Board recognizes that communication between school and home is a vital ingredient in the growth and education of each student. The Board acknowledges the school's responsibility to keep parents/guardians informed of student welfare and academic progress.

The Board directs that the district's instructional program shall include a system of measuring all students' academic progress.

The Board directs the Superintendent to establish a system of reporting student progress that includes academic progress reports, grade reports, and parent/guardian conferences with teachers.

The Superintendent or designee shall develop administrative regulations for reporting student progress to parents/guardians

All appropriate staff members, as part of their professional responsibility, shall comply with the systems established for measuring and reporting student progress.

Various methods of reporting, appropriate to grade level and curriculum content shall be utilized.

Both student and parent/guardian shall receive ample warning of a pending grade of failure, or one that would adversely affect the student's academic status.

Scheduling of parent-teacher conferences shall occur at times that ensure the greatest degree of participation by parents/guardians.

Grade Reports shall be issued at intervals of not less than nine (9) weeks.

Review and evaluation of methods of reporting student progress to parents/guardians shall be conducted on a periodic basis.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 214. CLASS RANK

The Board acknowledges the necessity for a system of computing grade point averages and class rank for secondary school students to inform students, parents/guardians and others of their relative academic placement among their peers.

The Board authorizes a system of class rank, by quality point accumulation, for students in grades 9-12. Each grade level will rank students according to their quality point average.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 216. STUDENT RECORDS

The educational interests of students require the collection, retention, and use of data and information about individuals and groups of students while ensuring the individual's right to privacy. The school district will maintain educational records for students for legitimate educational purposes.

The Board recognizes its responsibility for collection, retention, disclosure and protection of student records. The Board also recognizes the legal requirement to maintain the confidentiality of student records and prohibits the unauthorized access, reproduction, and/or disclosure of student education records and personally identifiable information from such records.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

## 217. GRADUATION REQUIREMENTS

The Board establishes graduation requirements and acknowledges each student's successful completion of the instructional program by awarding diplomas and certificates at graduation ceremonies.

The Board shall adopt the graduation requirements students must achieve in accordance with state regulations.

The Board requires graduation requirements to be published and distributed to students and parents/guardians, and made available in each school building or on the district's website. All changes to graduation requirements shall be published and distributed to students and parents/guardians, and made available in each school building or on the district's website immediately following approval by the Board.

The Board shall permit a student with a disability, whose Individualized Education Program (IEP) prescribes continued educational services, to participate in commencement ceremonies with his/her graduating class and receive a certificate of attendance, provided that the student has attended four (4) years of high school.

The Board shall issue a high school diploma to each student with a disability who completes the graduation requirements established by the Board or the goals established in the student's IEP, as determined by the student's IEP team.

The Superintendent or designee shall establish administrative regulations for the minimum number of credits required for each candidate for graduation, as required by the Board.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

## 218. STUDENT DISCIPLINE

The Board finds that student conduct is closely related to learning. An effective educational program requires a safe and orderly school environment.

The Board shall establish fair, reasonable and nondiscriminatory rules and regulations regarding the conduct of all students in the school district during the time they are under the supervision of the school or at any time while on school property, while present at school- sponsored activities, and while traveling to or from school and school-sponsored activities. The Board shall adopt a Code of Student Conduct to govern student discipline, and students shall not be subject to disciplinary action because of race, sex, color, religion, sexual orientation, national origin or handicap/disability. The Code of Student Conduct shall be amended by the Board from time to time as necessary. Each student must adhere to Board policies and the Code of Student Conduct governing student discipline.

The Board prohibits the use of corporal punishment by district staff to discipline students for violations of Board policies and district rules and regulations.

Suspensions and expulsions shall be carried out in accordance with Board policy.

In the case of a student with a disability, including a student for whom an evaluation is pending, the district shall take all steps required to comply with state and federal laws and regulations, the procedures set forth in the memorandum of understanding with local law enforcement and Board policies.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 218.1. WEAPONS

The Board recognizes the importance of a safe school environment relative to the educational process. Possession of weapons in the school setting is a threat to the safety of students and staff and is prohibited by law.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 220. STUDENT EXPRESSION/DISTRIBUTION AND POSTING OF MATERIALS

The right of public school students to freedom of speech is guaranteed by the Constitution of the United States and the constitution of the Commonwealth.

The Board respects the right of students to express themselves in word or symbol and to distribute and post materials in areas designated for posting as a part of that expression. The Board also recognizes that exercise of that right must be limited by the district's responsibility to maintain an orderly school environment and to protect the rights of all members of the school community.

This policy addresses student expression in general and distribution and posting of materials that are not part of district-sponsored activities.

Materials sought to be distributed or posted as part of the curricular or extracurricular programs of the district shall be regulated as part of the school district's educational program.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 221. DRESS CODE

The Board has the authority to impose limitations on students' dress in school. The Board will not interfere with the right of students and their

parents/guardians to make decisions regarding their appearance, except when their choices disrupt the educational program of the schools or constitute a health or safety hazard.

The Board shall require students to wear standard dress, which may be required district-wide or by individual schools.

Students may be required to wear certain types of clothing while participating in physical education classes, technical education, extracurricular activities, or other situations where special attire may be required to ensure the health or safety of the student.

The building principal or designee shall be responsible to monitor student dress and grooming, and to enforce Board policy and school rules governing student dress and grooming.

The Superintendent or designee shall ensure that all rules implementing this policy impose only the minimum necessary restrictions on the exercise of the student's taste and individuality.

Staff members shall be instructed to demonstrate, by example, positive attitudes toward neatness, cleanliness, propriety, modesty, and good sense in attire and appearance.

All students shall be subject to this dress code. Students must report to school on a daily basis attired in compliance with the provisions of this policy.

Attire:

Acceptable dress must be appropriately sized and must conform to the following requirements:

1. We strongly encourage students to exhibit their school pride by wearing school colors and apparel.

2. Students are not permitted to wear apparel that belittles another, suggests sexual activity, or refers to violence, weapons, alcohol, drugs, tobacco, discrimination, gangs, or any illegal activity. Objectionable language or graphics are also not permitted on apparel or belongings.
3. All shirts and dresses must have sleeves and cover the entire torso, and shoulders. Tank tops, midriffs, tube tops, low cut shirts, strapless, spaghetti straps, see through shirts, halters, or bare back shirts are not permitted.
4. Dresses, skirts, and shorts must reach mid-thigh. We use the “fingertip” rule, which means when standing straight, fingertips are in line with the hem.
5. Pants must be worn above the hip bone. No undergarments are to be seen at any time. Tights worn as pants are not permitted.
6. See through clothing, undergarments worn as outer garments, and sleepwear are not permitted.
7. Clothing that are torn or ripped are not permitted.
8. Students are not permitted to wear any spiked collars, spiked bracelets, or wallet chains.
9. Shoes must cover the entire foot and have soles. Steel toe boots are not permitted.
10. Hats, hoods, bandannas, and sunglasses are not to be worn in the building.
11. Administration will make final decisions about the appropriateness and acceptability of specific items of clothing.
12. Violations of the dress code will result in disciplinary consequences.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 222. TOBACCO USE (STUDENTS)

The Board recognizes that tobacco use by students presents a health and safety hazard that can have serious consequences for both users and nonusers and the safety and environment of the schools.

For purposes of this policy, tobacco includes a lighted or unlighted cigarette, cigar and pipe; other lighted smoking product; and smokeless tobacco in any form.

The Board prohibits possession, use or sale of tobacco by students at any time in a school building and on any property, buses, vans and vehicles that are owned, leased or controlled by the school district.

The Board prohibits possession, use or sale of tobacco by students at school-sponsored activities that are held off school property.

In the case of a student with a disability, including a student for whom an evaluation is pending, the district shall take all steps required to comply with state and federal laws and regulations, the procedures set forth in the memorandum of understanding with local law enforcement and Board policies.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 224. CARE OF SCHOOL PROPERTY

The Board believes that the schools should help students learn to respect property and develop feelings of pride in community institutions.

The Board charges each student in the district's schools with responsibility for the proper care of the school property, school supplies and equipment entrusted to the student's use.

It is the policy of the Board that students who willfully cause damage to school property shall be subject to disciplinary measures. Students and others who damage or deface school property may be prosecuted and punished under law. Parents/Guardians shall be held accountable for the actions of their child.

The Board may report to appropriate juvenile authorities any student whose damage of school property is serious or chronic in nature. In no case shall referral to juvenile authorities be made without prior notification to the student's parent/guardian.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 226. SEARCHES

The Board acknowledges the need respect the rights of students to be free from unreasonable searches and seizures while fulfilling the district's interest in protecting and preserving the health, safety and welfare of the school population, enforcing rules of conduct, and maintaining an appropriate atmosphere conducive to learning.

School officials have the authority to lawfully search students or their belongings, including lockers, automobiles, electronic devices, purses, backpacks, clothing, and other possessions, without a warrant, when in school, on school grounds or when otherwise under school supervision, if there is a reasonable suspicion that the place or thing to be searched contains prohibited contraband, material that would pose a threat to the health, safety and welfare of the school population, or evidence that there has been a violation of the law, Board policy, or school rules. The scope and extent of searches must be reasonable in relation to the nature of the suspected

evidence, contraband or dangerous material and to the grounds for suspecting that it may be found in the place or thing being searched.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

## 227. CONTROLLED SUBSTANCES/PARAPHERNALIA

The Board recognizes that the abuse of controlled substances is a serious problem with legal, physical and social implications for the whole school community. As an educational institution, the schools shall strive to prevent abuse of controlled substances.

For purposes of this policy, controlled substances shall include all:

1. Controlled substances prohibited by federal and state law.
2. Look-alike drugs.
3. Alcoholic beverages
4. Anabolic steroids.
5. Drug paraphernalia.
6. Any volatile solvents or inhalants, such as but not limited to glue and aerosol products.
7. Substances that when ingested cause a physiological effect that is similar to the effect of a controlled substance as defined by state or federal law.
8. Prescription or nonprescription (over-the-counter) medications, except those for which permission for use in school has been granted pursuant to Board policy.

For purposes of this policy, under the influence shall include any consumption or ingestion of controlled substances by a student.

For purposes of this policy, look-alike drug shall include any pill, capsule, tablet, powder, plant matter or other item or substance that is designed or

intended to resemble a controlled substance prohibited by this policy, or is used in a manner likely to induce others to believe the material is a controlled substance.

The Board prohibits students from using, possessing, distributing, and being under the influence of any controlled substances during school hours, at any time while on school property, at any school-sponsored activity, and during the time spent traveling to and from school and to and from school-sponsored activities.

The Board may require participation in drug counseling, rehabilitation, testing or other programs as a condition of reinstatement into the school's educational, extracurricular or athletic programs resulting from violations of this policy.

In the case of a student with a disability, including a student for whom an evaluation is pending, the district shall take all steps required to comply with state and federal laws and regulations, the procedures set forth in the memorandum of understanding with local law enforcement and Board policies.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

## 229. STUDENT FUNDRAISING

The Board acknowledges that solicitation of funds from students must be limited because compulsory attendance laws make the student a captive donor and such solicitation may disrupt the educational program of the schools.

For purposes of this policy, **student fundraising** shall include solicitation and collection of money by students in exchange for goods or services.

The Board prohibits the collection of money by a student for personal benefit in school buildings, on school property or at any school-sponsored activity.

District students are not obligated to conduct door-to-door sales for fundraising activities.

Collection of money by approved school organizations and collections by students on behalf of school organizations outside the schools may be approved only by the Superintendent.

The Superintendent or designee shall develop rules and administrative regulations to implement this policy which:

1. Limit the number of fundraisers in a year for any group.
2. Describe permitted methods of solicitation that do not place undue pressure on students or patrons.
3. Limit the kind and amount of advertising for solicitation.

The building principal shall distribute this policy and relevant procedures to each student organization granted permission to solicit funds.

Funds solicited shall be controlled by Policy 618.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

### 233. SUSPENSION AND EXPULSION

The Board recognizes that exclusion from the educational program of the schools, whether by suspension or expulsion, is the most severe sanction that can be imposed on a student and one that cannot be imposed without due process. The Board shall define and publish the types of offenses that would lead to exclusion from school. Exclusions affecting students with disabilities shall be governed by applicable state and federal law and regulations.

The Board may, after a proper hearing, suspend or expel a student for such time as it deems necessary, or may permanently expel a student.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

### 235. STUDENT RIGHTS

This policy sets forth guidelines by which student rights and responsibilities are determined, consistent with law and regulations.

The Board has the authority and responsibility to establish reasonable rules and regulations for the conduct and deportment of district students. At the same time, no student shall be deprived of equal treatment and equal access to the educational program, due process, a presumption of innocence, and free expression and association, in accordance with Board policy and school rules.

Surveys conducted by outside agencies, organizations and individuals shall be approved by the Board, based on the Superintendent's recommendation, prior to administration to students.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 235.1 STUDENT SURVEYS

This policy sets forth guidelines regarding the conduct of surveys and collection and use of information for marketing purposes, consistent with law and regulations and for the purpose of Chapter 4 under the Pennsylvania Code.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

### 237. ELECTRONIC COMMUNICATION DEVICES

The Board of School Directors has determined the importance of defining proper use of electronic communication devices during the school day.

Electronic communication devices - communication devices with voice, data, text, and/or navigation capabilities that are able to access the Internet, transmit telephone calls, text messages, email messages, instant messages, video communications (such as iChat and Skype), perform word processing and other computer and online applications (apps), and provide location information. The devices are capable of electronically communicating, sending, receiving, storing, recording, reproducing, and/or displaying information and data.

Examples of electronic communication devices include smart phones (iPhone, Blackberry, etc.), cellular phones, mobile phones (with recording and/or camera/video and other capabilities and configurations); traditional telephones; pagers; global positions system (GPS) instruments; computers; portable game units; graphic calculators; MP3, music and medical players; PDAs; digital cameras; tablet and laptop computers; and other similar devices. Electronic communication devices may also be referred to as electronic devices in other publications and district policies.

Electronic communication devices could also be devices that are not capable of transmitting telephone communications (such as iPads, radios), do not have Internet access, are lasers, and/or are radar communication devices.

Personal electronic communication devices - electronic communication devices that are owned by the student.

School day - The commencement of the educational curriculum to the conclusion of the last regularly scheduled school period.

Instructional time - Time during which students are under supervision of a District employee, including but not limited to: classroom instruction in Social Studies, Science, Language Arts, Math, Unified Arts, Local and State Assessments, assemblies, and homeroom.

The Upper Darby School District reserves the right to define the educational value and place restrictions or prohibitions on the possession or use of any electronic device currently available, or that may become available in the future, whether or not addressed in this policy.

The possession of electronic communication devices, including personal electronic communication devices, by district students when in compliance with this policy, other district policies, regulations rules, and procedures, ISP terms, and local, state, and federal laws is permitted.

The use of electronic communication devices, including personal electronic communication devices, by district students during the instructional time is prohibited.

The use of electronic communication devices, including personal electronic communication devices, by district students during times other than instructional time, when in compliance with this policy, other district policies, regulations rules, and procedures, ISP terms, and local, state, and federal laws is permitted.

The district shall not be liable for the theft, loss, damage, misuse, or unauthorized use of any personal electronic communication devices brought to school by a student. Students are personally and solely responsible for the security of personal electronic communications devices brought to school, school events, or onto district property. The district is not responsible for restricting, monitoring, or controlling the personal electronic communications of students; however, it reserves the right to do so.

If personal electronic communication devices are loaned to or borrowed from and/or misused by non-owners, the owners of the personal electronic communication devices may be jointly responsible with the non-owner for

the misuse and/or violation of district policy, regulations, rules or procedures.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 246. SCHOOL WELLNESS

Upper Darby School District recognizes that student wellness and proper nutrition are related to students' physical well-being, growth, development, and readiness to learn. The Board is committed to providing a school environment that promotes not limited to, but including the following: student wellness, proper nutrition, nutrition education and promotion, regular physical activity, and social and emotional well being as part of the total learning experience. In a healthy school environment, students will learn about and participate in positive dietary and lifestyle practices that can improve student achievement.

The Board adopts this Policy based on the recommendations of the appointed Wellness Committee and in accordance with federal and state laws and regulations.

To ensure the health and well-being of all students, the Board establishes that the district shall provide to students:

1. A comprehensive nutrition program consistent with federal and state requirements.
2. Access at reasonable cost to foods and beverages that meet established nutritional guidelines.
3. Physical education courses and opportunities for developmentally appropriate physical activity during the school day.
4. Curriculum and programs that are designed to educate students about proper nutrition and lifelong physical activity, in accordance with

State Board of Education curriculum regulations and academic standards.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 247. HAZING

The purpose of this policy is to maintain a safe, positive environment for students and staff that is free from hazing. Hazing activities of any type are inconsistent with the educational goals of the district and are prohibited at all times.

For purposes of this policy hazing is defined as any activity that recklessly or intentionally endangers the mental health, physical health or safety of a student or causes willful destruction or removal of public or private property for the purpose of initiation or membership in or affiliation with any organization recognized by the Board.

Endanger the physical health shall include but not be limited to any brutality of a physical nature, such as whipping; beating; branding; forced calisthenics; exposure to the elements; forced consumption of any food, alcoholic beverage, drug, or controlled substance; or other forced physical activity that could adversely affect the physical health or safety of the individual.

Endanger the mental health shall include any activity that would subject an individual to extreme mental stress, such as prolonged sleep deprivation, forced prolonged exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual.

Any hazing activity, whether by an individual or a group, shall be presumed to be a forced activity, even if a student willingly participates.

The Board does not condone any form of initiation or harassment, known as hazing, as part of any school-sponsored student activity. No student, coach, sponsor, volunteer or district employee shall plan, direct, encourage, assist or engage in any hazing activity.

The Board directs that no administrator, coach, sponsor, volunteer or district employee shall permit, condone or tolerate any form of hazing. The district will investigate all complaints of hazing and will administer appropriate discipline to any individual who violates this policy.

The Board encourages students who have been subjected to hazing to promptly report such incidents to the building principal.

District administrators shall investigate promptly all complaints of hazing and administer appropriate discipline to any individual who violates this policy.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 249. BULLYING/CYBERBULLYING

The Board is committed to providing a safe, positive learning environment for district students. The Board recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, and may lead to more serious violence.

Therefore, the Board prohibits bullying by district students.

Bullying means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting and/or outside a school setting, that is severe, persistent or pervasive and has the effect of doing any of the following:

1. Substantial interference with a student's education.
2. Creation of a threatening environment.

3. Substantial disruption of the orderly operation of the school.

Bullying, as defined in this policy, includes cyberbullying.

School setting means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school.

The Board prohibits all forms of bullying by district students.

The Board encourages students who have been bullied to promptly report such incidents to the building principal or designee.

The Board directs that complaints of bullying shall be investigated promptly, and corrective action shall be taken when allegations are verified.

Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations. No reprisals or retaliation shall occur as a result of good faith reports of bullying.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 250. STUDENT RECRUITMENT

In accordance with law, the Board shall permit disclosure of required student information about secondary students to representatives of postsecondary institutions and to representatives of the armed forces of the United States. Equitable access to secondary students shall be granted to postsecondary education representatives, military recruiters and prospective employers. Postsecondary institutions and military recruiters shall have access to secondary students' names, addresses and telephone numbers, unless the student or parent/guardian requests that such information not be released without prior written parental consent.

The district shall notify parents/guardians of the right of the secondary student or parent/guardian to request that student information not be released

to representatives of postsecondary institutions and/or military recruiters without prior written parental consent.

The district shall provide a list of graduating seniors, which shall be available to military recruiters by the first day of the academic year of graduation.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 251. HOMELESS STUDENTS

The Board recognizes the need to promptly identify homeless children and youths within the district, facilitate their immediate enrollment, and eliminate existing barriers to their attendance and education, in compliance with federal and state law and regulations.

The Board shall ensure that homeless children and youths have equal access to the same educational programs and services provided to other district students.

The Board authorizes the Superintendent to waive district policies, procedures and administrative regulations that create barriers to the identification, enrollment, attendance, transportation, school stability and success in school of homeless children and youths.

It is the policy of the Board that no student shall be discriminated against, segregated or stigmatized based on his/her homeless status.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 304. EMPLOYMENT OF DISTRICT STAFF

The Board places substantial responsibility for the effective management and operation of district schools and the quality of the educational program with its administrative, professional and support employees.

The Board shall, by a majority vote of all members, approve the employment; set the compensation; and establish the term of employment for each administrative, professional and support employee employed by the district.

#### Title I Requirements

All elementary, middle and secondary teachers employed by the district who teach core academic subjects shall be appropriately state certified, as defined by federal law and state regulations.

The principal of a school providing Title I programs to students shall annually attest that professional staff teaching in such programs are appropriately state certified and paraprofessionals providing instructional support in such programs meet required qualification, in accordance with federal law and state regulations. The written certifications shall be maintained in the district office and the school office and shall be available to the public, upon request.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 312. PERFORMANCE ASSESSMENT OF SUPERINTENDENT/ASSISTANT SUPERINTENDENT

The Board shall conduct a formal written performance assessment of the Superintendent and Assistant Superintendent annually as required by law. A timeframe for the assessment shall be included in the employment contract. The employment contract shall include objective performance standards mutually agreed to in writing by the Board and the Superintendent and by the Board and the Assistant Superintendent. The objective performance standards may be based upon any or all of the following:

1. Achievement of annual measurable objectives established by the district.
2. Achievement on Pennsylvania System of School Assessment (PSSA) tests.
3. Achievement on Keystone Exams.
4. Student growth as measured by the Pennsylvania Value-Added Assessment System.
5. Attrition rates or graduation rates.
6. Financial management standards.
7. Standards of operational excellence.
8. Any additional criteria deemed relevant and mutually agreed to by the Board and Superintendent or Assistant Superintendent.

The mutually agreed upon performance standards shall be posted on the district website.

Upon completion of the annual performance assessment, the date of the assessment and whether or not the Superintendent and Assistant Superintendent have met the agreed upon objective performance standards shall be posted on the district website.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

### 323. TOBACCO USE (EMPLOYEES)

The Board recognizes that tobacco use during school hours and on school property presents a health and safety hazard that can have serious consequences for the user and the nonuser and the safety of the schools.

For purposes of this policy, tobacco includes a lighted or unlighted cigarette, cigar, pipe or other smoking product or material and smokeless tobacco in any form.

The Board prohibits tobacco use by administrative, professional and support employees in a school building and on any property, buses, vans and vehicles that are owned, leased or controlled by the school district.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 324. PERSONNEL FILES

Orderly operation of the school district requires maintaining a file for the retention of all records relative to an individual's duties and responsibilities as an administrative, professional or support employee of the district.

The Board requires that sufficient records be maintained to ensure an employee's qualifications for the job held; compliance with federal and state requirements and local benefit programs; conformance with Board policies, administrative regulations, rules and procedures; and evidence of completed evaluations.

##### Title I Schools

In accordance with law, the district shall release to parents/guardians, upon request, information regarding the professional qualifications and academic degrees of any teacher providing instruction to their child at a school receiving Title I funds. The district shall annually notify parents/guardians at the beginning of the school year about their right to request such information.

The district shall notify parents/guardians of students attending Title I schools when their child has been assigned to or taught for four (4) or more consecutive weeks by a teacher who is not highly qualified, as defined by federal law.

In accordance with law, the district shall release to parents/guardians, upon request, the qualifications of any paraprofessionals who provide instructional

support to their child at a school receiving Title I funds. The district shall annually notify parents/guardians at the beginning of the school year about their right to request such information.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

### 352. ELECTRONIC COMMUNICATIONS WITH STUDENTS

The Board recognizes the prevalence of the use of electronic communications. The purpose of this policy is to ensure that electronic communications between an employee and a student is done for appropriate educational purposes with the knowledge of the parent/guardian of the student and consistent with the public and professional standards for communication with students.

All electronic communications conducted by an employee with a student shall relate directly to education or extra-curricular programs or activities of the district. Authorized methods of electronic communications are the following:

- District-provided email;

- District-sponsored web site (including school and teacher web pages);

- Telephones (not including texting, unless otherwise permitted by this policy or its regulations); and

- Other electronic communication methods that are authorized by the administration in support of educational or extra-curricular programs or activities, including but not limited to social networking websites.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 604. BUDGET ADOPTION

It is the philosophy of the Board that the annual budget represents the position of the Board, and all reasonable means shall be employed to present and explain the preliminary and final budgets to district residents. Board members and district administrators shall be knowledgeable about, and understand the need for, proposed expenditures.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 619. DISTRICT AUDIT

The Board recognizes the importance of the public's right to have access to the public records of the district, including public financial records. The public has the right under law to inspect and procure copies of the annual audit conducted by the district's accountants and the audit conducted by the Auditor General's office.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 621. LOCAL TAXPAYER BILL OF RIGHTS

As a local taxing authority, the Board recognizes the school district's responsibility to comply with the requirements of applicable law.

Eligible taxes shall be defined as all non-real estate taxes, including per capita; occupation, occupation assessment and occupation privilege; income and net profits; business gross receipts; privilege; amusements or admissions; and any other tax authorized by the Local Tax Enabling Law.

The Board shall adopt a Local Taxpayer Bill of Rights, if eligible taxes are enacted, that includes the following components in simple and nontechnical terms:

1. Taxpayer rights and the district's obligation during an audit or administrative review of the taxpayer's books or records
2. Administrative and judicial procedures for a taxpayer to appeal or seek review of any adverse tax decision.
3. Procedures for filing and processing refund claims and taxpayer complaints.
4. Enforcement procedures.

The Board shall ensure that taxpayers are notified about the district's Local Taxpayer Bill of Rights any time they are contacted regarding assessment, audit, determination, review and collection of any tax other than property taxes.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 705. SAFETY

The Board recognizes that district facilities must be maintained and operated in a condition that is safe for students, staff and visitors.

The Board directs that a district-wide safety program shall be maintained to ensure a safe and secure environment for all students, staff and visitors as well as to protect district buildings, equipment and property. The safety program shall provide: instruction for students and staff in safety and accident prevention; protective devices where they are required for safety; and suitable and safe equipment necessary for the conduct of the educational program and operation of the schools.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

## 707. USE OF SCHOOL FACILITIES

School facilities of this district should be made available for community purposes, provided that such use does not interfere with the educational activities and programs of the Upper Darby School District.

The Board of School Directors of any school district may permit the use of its school buildings and grounds for special recreational or other purposes under such rules and regulations as the Board may adopt.

The Board may withdraw, at any time, its permission for the use of facilities and reserves the right to alter or make such additional rules and regulations from time to time as may be in the public interest.

The buildings and facilities of the school district shall be available for functions that are public, civic, and nonprofit in nature and that are for the general cultural, educational, recreational or civic good of the community, state or nation.

The use of school buildings and facilities shall be limited to those groups and organizations whose membership is composed of a majority of Upper Darby residents.

The use of school building facilities shall not be approved for groups or persons in business for private gain. Groups that are using the school district facilities for fundraising must submit a nonprofit certificate before the application can be processed.

Permission shall not be granted for the use of school facilities for carnivals and similar events.

Home and school associations and sanctioned school groups are permitted to have typical school fairs, but may not have carnival rides or rides provided by carnival vendors.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 716. INTEGRATED PEST MANAGEMENT

The district shall utilize integrated pest management procedures to manage structural and landscape pests and the toxic chemicals used for their control in order to alleviate pest problems with the least possible hazard to people, property and the environment.

The district shall integrate IPM education into the curriculum in accordance with relevant academic standards.

**Integrated Pest Management (IPM)** is the coordinated use of pest and environmental information to design and implement pest control methods that are economically, environmentally and socially sound. IPM promotes prevention over remediation and advocates integration of at least two (2) or more strategies to achieve long-term solutions.

**Integrated Pest Management Plan** is a plan that establishes a sustainable approach to managing pests by combining biological, cultural, physical and chemical tools in a way that minimizes economic, health and environmental risks.

The Board establishes that the district shall use pesticides only after consideration of the full range of alternatives, based on analysis of environmental effects, safety, effectiveness and costs.

The Board shall adopt an Integrated Pest Management Plan for district buildings and grounds that complies with policies and regulations promulgated by the Department of Agriculture.

The Superintendent or designee shall be responsible to annually notify parents/guardians of the procedures for requesting notification of planned

and emergency applications of pesticides in school buildings and on school grounds.

Appropriate personnel involved in making decisions relative to pest management shall participate in update training.

Pest management strategies may include education, exclusion, sanitation, maintenance, biological and mechanical controls, and site appropriate pesticides.

An integrated pest management decision shall consist of the following five (5) steps:

1. Identify pest species.
2. Estimate pest populations and compare to established action thresholds.
3. Select the appropriate management tactics based on current on-site information.
4. Assess effectiveness of pest management.
5. Keep appropriate records.

When pesticide applications are scheduled in school buildings and on school grounds, the district shall provide notification in accordance with law, including:

1. Posting a pest control sign in an appropriate area.
2. Providing the pest control information sheet to all individuals working in the school building.
3. Providing required notice to all parents/guardians of students or to a list of parents/guardians who have requested notification of individual applications of pesticides.

Where pests pose an immediate threat to the health and safety of students or employees, the district may authorize an emergency pesticide application and shall notify by telephone any parent/guardian who has requested such notification.

The district shall maintain detailed records of all chemical pest control treatments for at least three (3) years. Information regarding pest management activities shall be available to the public at the district's administrative office.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 718. SERVICE ANIMALS IN SCHOOLS

The Board adopts this policy to ensure that individuals with disabilities are permitted to participate in and benefit from district programs, activities and services, and to ensure that the district does not discriminate on the basis of disability.

**Service animal** means any dog individually trained to do work or perform tasks for the benefit of an individual with a disability.

The work or tasks performed by a **service animal** shall be directly related to the individual's disability. Examples of work or tasks include, but are not limited to, assisting individuals who are blind or have low vision with navigation and other tasks, alerting individuals who are deaf or hard of hearing to the presence of people or sounds, providing nonviolent protection or rescue work, pulling a wheelchair, assisting an individual during a seizure, alerting individuals to the presence of allergens, retrieving items such as medicine or the telephone, providing physical support and assistance with balance and stability to individuals with mobility disabilities, and

helping persons with psychiatric and neurological disabilities by preventing or interrupting impulsive or destructive behaviors.

The provision of emotional support, well-being, comfort, or companionship does not constitute work or tasks for the purpose of this definition.

The Board shall permit individuals with disabilities to use service animals in district buildings; on district property; and on vehicles that are owned, leased or controlled by the school district, in accordance with this policy and applicable state and federal laws and regulations.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 804. SCHOOL DAY

The normal school day for the instruction of district students shall be in accordance with law, regulations and Board policy.

The Board shall establish the times for the daily sessions of district schools.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 805. EMERGENCY PREPAREDNESS

The Board recognizes its responsibility to safeguard the health and welfare of district students and employees. Therefore, the Board shall provide the facilities, equipment and training necessary to minimize the effects of all hazards and emergencies, including but not limited to natural disasters, hazardous chemicals, fires, weapons, bomb threats, terrorism, communicable diseases and pandemics. Advance planning and comprehensive implementation are key components in ensuring the protection of the school community.

The district, in cooperation with the county Emergency Management Agency and the Pennsylvania Emergency Management Agency (PEMA),

shall develop and implement a comprehensive disaster response and emergency preparedness plan, consistent with the guidelines developed by the Pennsylvania Emergency Management Agency and other applicable state requirements.

The Board shall also utilize the resources of and comply with the requirements of the Pennsylvania Department of Health and the Pennsylvania Department of Education.

The Board and Superintendent or designee shall ensure that emergency and evacuation drills are conducted at intervals required by state law.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 806. CHILD/STUDENT ABUSE

The Board requires district employees, independent contractors and volunteers to comply with identification and reporting requirements for suspected child abuse, as well as the training requirement for recognition and reporting of child abuse in order to comply with the Child Protective Services Law and the School Code.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 808. FOOD SERVICES

The Board recognizes that students require adequate, nourishing food and beverages in order to grow, learn and maintain good health. The Board directs that students shall be provided with adequate space and time to eat meals during the school day.

The food service program shall be operated in compliance with all applicable state and federal laws and regulations, as well as federal

guidelines established by the Child Nutrition Division of the United States Department of Agriculture (USDA).

The district shall ensure that, in the operation of the food service program, no student, staff member, or other individual shall be discriminated against on the basis of race, color, national origin, age, sex, or disability.

Food sold by the school may be purchased by students and district employees but only for consumption on school premises. The District operates under the Community Eligibility Provision. This means that breakfast and lunch complete meals are free for all students.

Nonprogram food shall be priced to generate sufficient revenues to cover the cost of such items. A **nonprogram food** shall be defined as a food or beverage, other than a reimbursable meal or snack, that is sold at the school and is purchased using funds from the child nutrition account. **Nonprogram foods** include but are not limited to adult meals and a-la-carte items. All revenue from the sale of nonprogram food shall accrue to the child nutrition program account.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable. \*policy pending approval*

#### 810 TRANSPORTATION

Transportation for students eligible to attend district schools shall be provided in accordance with law and Board policy.

If a student eligible to attend district schools requires transportation by the district to a nonpublic school, the student is required to register with the district's Central Registration Office to help the school district deliver services more efficiently.

Any students eligible to attend district schools, whether attending district schools or other schools or receiving transportation services from the district, must notify the Central Registration Office within five (5) days of change in their circumstances. Change in circumstances is defined to mean moving from one place of residence to another, changing eligible schools, the issuance of a Court Order or other circumstances resulting in a student having more than one (1) residence.

Transportation of students eligible to attend district schools will be provided only to and from school bus stops and along regular bus routes established by the administration based on the residence of each student and the location of the assigned school. The distances set forth below shall be measured from the closest property line of school to the closest property line of a pupil's residence:

1. Kindergarten through Grade 5: Students who live one (1) mile or more from their assigned school building .
2. Grade 6 through Grade 8: Students who live one and one-half (1.5) miles or more from the assigned school building.
3. Grade 9 through Grade 12: Students who live two (2) miles or more from the assigned school building.
4. Medical Necessity: Students who have a medical necessity may be transported within the otherwise specific distance limits. A request by the parent(s) or legal guardian(s) must be accompanied by a written diagnosis and opinion from a physician licensed to practice in the Commonwealth of Pennsylvania, and qualified to render the same.

The Board shall purchase, equip, and maintain vehicles and contract for school bus services and/or purchase fares for transportation of students to

and from school at regularly scheduled hours and for field trips and extracurricular activities.

The Board may provide public fares for the fulfillment of the transportation obligation.

The Board shall provide transportation for students living within the prescribed limits when walking conditions to the school are found to be hazardous by the Department of Transportation.

The Board shall transport handicapped students without regard to distance or hazardous walking conditions.

The Board shall transport students eligible to attend district schools who are enrolled in nonpublic schools within ten (10) miles of the Upper Darby School District boundaries as prescribed by law.

Transportation shall not be provided to students eligible to attend district schools to or from babysitters, care providers, relatives other than the parent(s)/guardian(s) at each student's place of domicile or similar situations.

Parent(s)/Guardian(s) shall not be permitted to be transported by school bus except when acting as an approved chaperone.

The Board prohibits any diesel-powered motor vehicle weighing 10,001 pounds or more to idle for more than five (5) minutes in any continuous sixty-minute period while parked, loading or unloading, except as allowed by law.

The Board shall ensure that permanent signs, notifying drivers of the idling restrictions, are maintained on district property at locations where diesel-powered motor vehicles weighing 10,001 pounds or more load or unload.

Signs shall also be posted at locations that provide fifteen (15) or more parking spaces for such diesel-powered motor vehicles.

Drivers shall be required to carry out procedures and practices that limit school bus idling. These practices relate to drop-off, start-up and downtime periods. Drivers are required to adhere to district idling procedures and practices, which are based on bus manufacturer specifications and clean air initiatives.

The district shall offer support to drivers to facilitate implementation of this policy, for example, access to school buildings in cold weather.

Drivers shall be monitored and violations will be reported to the Supervisor of Transportation and will be subject to progressive discipline.

All service delivery vehicles shall turn off the engine while making deliveries.

District buses may be used from time to time for community events with prior approval of the Superintendent.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 810.2 TRANSPORTATION- VIDEO/AUDIO RECORDING

The use of video and audio recording equipment supports efforts to maintain discipline and to ensure the safety and security of all students, staff, contractors and others being transported on district-owned, operated, or contracted school buses or school vehicles.

**School bus** means a motor vehicle that is designed to carry eleven (11) passengers or more, including the driver, and is used for the transportation of preprimary, primary or secondary school students to or from public, private or parochial schools or events related to such schools or school-related activities.

**School vehicle** means a motor vehicle, except a motorcycle, designed for carrying no more than ten (10) passengers, including the driver, and used for the transportation of preprimary, primary or secondary school students while registered by or under contract to the school district. The term includes vehicles having chartered, group and party rights under the Pennsylvania Public Utility Commission and used for the transportation of school children.

The Board authorizes the use of video and audio recording on school buses and school vehicles for disciplinary and security purposes.

The Board prohibits the use of audio recording on any school bus or school vehicle that is not being used for a school-related purpose.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 815. ACCEPTABLE USE OF INTERNET, COMPUTERS AND NETWORK RESOURCES

The Board supports use of the computers, Internet and other network resources in the district's instructional and operational programs in order to facilitate learning, teaching and daily operations through interpersonal communications and access to information, research and collaboration.

The district provides students, staff and other authorized individuals with access to the district's computers, electronic communication systems and network, which includes Internet access, whether wired or wireless, or by any other means. This access has a limited education purpose for students and is to facilitate employees' work productivity.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 819. SUICIDE AWARENESS, PREVENTION AND RESPONSE

The Board is committed to protecting the health, safety and welfare of its students and school community. This policy supports the provision of a comprehensive district program designed to promote behavioral health and prevent suicide.

The Board directs the district to provide education on youth suicide awareness and prevention; to establish methods of prevention, intervention, and response to suicide attempt or suicide death; and to promote access to suicide awareness and prevention resources.

The district shall notify employees, students and parents/guardians of this policy and shall post the policy on the district's website.

The district shall utilize a multifaceted approach to suicide prevention which integrates school and community-based supports.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 904. PUBLIC ATTENDANCE AT SCHOOL EVENTS

The Board welcomes the public at activities and events sponsored by the school district, but the Board also acknowledges its duty to maintain order and preserve school facilities during such events.

The Board has the authority to prohibit at a school event the attendance of any individual whose conduct may constitute a disruption. The Board prohibits gambling and the possession and use of controlled substances, alcoholic beverages and weapons on school premises.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 906. PUBLIC COMPLAINTS

The Board welcomes inquiries, suggestions, and constructive criticism from parents/guardians, district residents or community groups regarding the

district's programs, personnel, operations and facilities. The Board adopts this policy to establish procedures for seeking appropriate resolution to complaints.

The Board encourages parents/guardians, district residents or community groups who have general complaints about Board policy and district procedures, district programs, personnel, operations and facilities to follow the general complaint procedure established in this policy.

The Board directs parents/guardians other individuals and organizations alleging violations of law in the district's administration of federally -funded programs to submit complaints in accordance with the separate federal program complaint procedure established in this policy.

The Board shall ensure that this policy is posted on the district's publicly accessible website in accordance with law.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 916. VOLUNTEERS

The Board values the unique contributions made by parent/guardian and community volunteers to the educational and extracurricular programs of the school district. Accordingly, the Board encourages the use of parent/guardian and community volunteers, subject to certain requirements and procedures as set forth below.

The Board may adopt and enforce reasonable rules and regulations governing volunteers and their participation in the activities of the district.

The Board directs that all volunteers shall be informed of conduct that is prohibited and the disciplinary actions that may be applied for violation of Board policies, administrative regulations, rules and procedures.

All volunteers shall be expected to maintain professional, moral and ethical

relationships with district students that are conducive to an effective, safe learning environment.

The following words and phrases, when used in this policy, shall have the meaning given to them in this section:

Direct volunteer contact - the care, supervision, guidance or control of children and routine interaction with children.

Person responsible for the child's welfare - a person who provides permanent or temporary care, supervision, mental health diagnosis or treatment, training or control of a child in lieu of parental care, supervision and control.

Routine interaction - regular and repeated contact that is integral to a person's volunteer responsibilities.

Visitor - a parent/guardian, adult resident, educator, official or other individual who is not a school employee or independent contractor, and who visits a school or attends or participates in an event or activity at a school, but whose role is less substantial than would be sufficient to meet the definition of volunteer for purposes of this policy.

Volunteer – is an adult, whose role is more than that of a visitor, who voluntarily offers a service to the district without receiving compensation from the district. A volunteer is not a school employee.

The two (2) classifications of volunteers are:

1. Position Volunteer - an adult applying for or holding an unpaid position with a school or a program, activity or service, as a person responsible for the child's welfare or having direct volunteer contact with children.

Examples include, but are not limited to, field trip chaperons, tutors, coaches, activity advisor, recess or library aides, etc.

2. Guest Volunteer - an adult who voluntarily provides a service to the district, without compensation, who: (1) works directly under the

supervision and direction of a school administrator, a teacher or other member of the school staff; and (2) does not have direct volunteer contact. Examples include, but are not limited to, volunteering to assist in classroom celebrations, school assemblies, or school concerts; reading to students; collecting tickets at sporting events; working concession stands; participating in “Career Day,” etc.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### 918. TITLE I PARENTAL INVOLVEMENT

The Board recognizes that meaningful parent and family engagement contributes to the achievement of state academic standards by students participating in Title I programs. The Board views the education of students as a cooperative effort among the school, parents and family members, and community.

**Parent and Family (Family Member)** - these terms are used interchangeably and shall include caregivers, a legal guardian or other person standing in loco parentis such as a grandparent or stepparent with whom the child lives, a person who is legally responsible for the child's welfare, or a legally appointed Education Decision Maker of a child participating in a Title I program.

The Board directs the district and each of its schools with a Title I program to:

1. Conduct outreach to all parents and family members.
2. Include parents and family members in development of the district's overall Title I Plan and process for school review and improvement.

3. Include parents and family members in the development of the Title I Parent and Family Engagement Policy. Following adoption of the policy by the Board, the policy shall be:
  - a. Distributed in writing to parents and family members.
  - b. Incorporated into the district's Title I Plan.
  - c. Posted to the district's publicly accessible website.
  - d. Evaluated annually with parent and family involvement.
4. Provide opportunities and conduct meaningful collaborations with parents and family members in the planning and implementation of Title I programs, activities and procedures.

The district and each of its schools with a Title I program shall provide communications, information and school reports to parents and family members who are migrants or who have limited English proficiency, a disability, limited literacy, or racial and ethnic minority backgrounds, in a language they can understand.

*The policy in its entirety can be found on the district website along with administrative regulations, if applicable.*

#### ANNUAL NOTIFICATIONS – FERPA/COPPA/AHERA/EMERGENCY ADMINISTRATION OF EPINEPHRINE

#### NOTIFICATION OF RIGHTS UNDER FERPA FOR ELEMENTARY AND SECONDARY SCHOOLS

The Family Educational Rights and Privacy Act (FERPA) affords parents and students who are 18 years of age or older ("eligible students") certain rights with respect to the student's education records. These rights are:

1. The right to inspect and review the student's education records within 45 days after the day the Upper Darby School District receives a request for access.

Parents or eligible students should submit to the school principal written request that identifies the records they wish to inspect. The records can be accessed by completing 216-AR-1. Authorization for Disclosure of Information. The school official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

2. The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA.

Parents or eligible students who wish to ask the Upper Darby School District to amend a record should write the school principal and clearly identify the part of the record they want changed, and specify why it should be changed. If the school decides not to amend the record as requested by the parent or eligible student, the school will notify the parent or eligible student of the decision and of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

3. The right to provide written consent before the school discloses personally identifiable information (PII) from the student's education records, except to the extent that FERPA authorizes disclosure without consent.

One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school as an administrator, supervisor, instructor, or

support staff member (including health or medical staff and law enforcement unit personnel) or a person serving on the school board. A school official also may include a volunteer or contractor outside of the school who performs an institutional service of function for which the school would otherwise use its own employees and who is under the direct control of the school with respect to the use and maintenance of PII from education records, such as an attorney, auditor, medical consultant, or therapist; a parent or student volunteering to serve on an official committee, such as a disciplinary or grievance committee; or a parent, student, or other volunteer assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. Upon request, the school discloses education records without consent to officials of another school district in which a student seeks or intends to enroll, or is already enrolled if the disclosure is for purposes of the student's enrollment or transfer.

4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the Upper Darby School District to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are:

Family Policy Compliance Office

U.S. Department of Education

400 Maryland Avenue, SW

Washington, DC 20202

FERPA permits the disclosure of PII from students' education records, without consent of the parent or eligible student, if the disclosure meets

certain conditions found in §99.31 of the FERPA regulations. Except for disclosures to school officials, disclosures related to some judicial orders or lawfully issued subpoenas, disclosures of directory information, and disclosures to the parent or eligible student, §99.32 of the FERPA regulations requires the school to record the disclosure. Parents and eligible students have a right to inspect and review the record of disclosures. A school may disclose PII from the education records of a student without obtaining prior written consent of the parents or the eligible student –

- To other school officials, including teachers, within the educational agency or institution whom the school has determined to have legitimate educational interests. This includes contractors, consultants, volunteers, or other parties to whom the school has outsourced institutional services or functions, provided that the conditions listed in §99.31(a)(1)(i)(B)(1) - (a)(1)(i)(B)(2) are met. (§99.31(a)(1))
- To officials of another school, school system, or institution of postsecondary education where the student seeks or intends to enroll, or where the student is already enrolled if the disclosure is for purposes related to the student's enrollment or transfer, subject to the requirements of §99.34. (§99.31(a)(2))
- requirements of §99.34. (§99.31(a)(2))
- To authorized representatives of the U. S. Comptroller General, the U. S. Attorney General, the U.S. Secretary of Education, or State and local educational authorities, such as the State educational agency in the parent or eligible student's State (SEA). Disclosures under this provision may be made, subject to the requirements of §99.35, in connection with an audit or evaluation of Federal- or

State-supported education programs, or for the enforcement of or compliance with Federal legal requirements that relate to those programs. These entities may make further disclosures of PII to outside entities that are designated by them as their authorized representatives to conduct any audit, evaluation, or enforcement or compliance activity on their behalf. (§§99.31(a)(3) and 99.35)

- In connection with financial aid for which the student has applied or which the student has received, if the information is necessary to determine eligibility for the aid, determine the amount of the aid, determine the conditions of the aid, or enforce the terms and conditions of the aid. (§99.31(a)(4))
- To State and local officials or authorities to whom information is specifically allowed to be reported or disclosed by a State statute that concerns the juvenile justice system and the system's ability to effectively serve, prior to adjudication, the student whose records were released, subject to §99.38. (§99.31(a)(5))
- To organizations conducting studies for, or on behalf of, the school, in order to: (a) develop, validate, or administer predictive tests; (b) administer student aid programs; or (c) improve instruction. (§99.31(a)(6))
- To accrediting organizations to carry out their accrediting functions. (§99.31(a)(7))
- To parents of an eligible student if the student is a dependent for IRS tax purposes. (§99.31(a)(8))
- To comply with a judicial order or lawfully issued subpoena. (§99.31(a)(9))

- To appropriate officials in connection with a health or safety emergency, subject to §99.36. (§99.31(a)(10))
- Information the school has designated as “directory information” under §99.37. (§99.31(a)(11))

## FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA) NOTICE FOR DIRECTORY INFORMATION

The *Family Educational Rights and Privacy Act* (FERPA), a Federal law, requires that Upper Darby School District, with certain exceptions, obtain your written consent prior to the disclosure of personally identifiable information from your child’s education records. However, Upper Darby School District may disclose appropriately designated “directory information” without written consent, unless you have advised the District to the contrary in accordance with District procedures. The primary purpose of directory information is to allow the Upper Darby School District to include this type of information from your child’s education records in certain school publications. Examples include:

- A playbill, showing your student’s role in a drama production;
- The annual yearbook;
- Honor roll or other recognition lists;
- Graduation programs; and
- Sports activity sheets, such as for wrestling, showing weight and height of team members.

Directory information, which is information that is generally not considered harmful or an invasion of privacy if released, can also be disclosed to outside organizations without a parent’s prior written consent. Outside organizations include, but are not limited to, companies that manufacture

class rings or publish yearbooks. In addition, two federal laws require local educational agencies (LEAs) receiving assistance under the *Elementary and Secondary Education Act of 1965* (ESEA) to provide military recruiters, upon request, with the following information – names, addresses and telephone listings – unless parents have advised the LEA that they do not want their student’s information disclosed without their prior written consent. <sup>1</sup>

If you do not want Upper Darby School District to disclose directory information from your child’s education records without your prior written consent, you must notify the District in writing by September 15, annually. Upper Darby School District has designated the following information as directory information:

- Student’s name**
- Address**
- Telephone listing**
- Electronic mail address**
- Photograph**
- Date and place of birth**
- Major field of study**
- Dates of attendance**
- Grade level**
- Participation in officially recognized activities and sports**
- Weight and height of members of athletic teams**
- Degrees, honors, and awards received**
- The most recent educational agency or institution attended**

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## CHILDREN’S ONLINE PRIVACY PROTECTION ACT (COPPA)

In order for the Upper Darby School District (UDSD) to provide your student with the most effective web-based tools and applications for learning, we need to abide by federal regulations to make you aware of the following: UDSD utilizes several computer software applications and web-based services, operated not by UDSD, but by third parties. These include but are not limited to: Google, Naviance, Study Island, Sumdog, Dreambox, MAP, ThinkCentral, (GoMath)/Storytown, Schoology, MY HRW, Read 180, Gale Resources and similar educational programs. In order for our students to use these programs and services, certain personal directory information, generally the student’s name, username or user ID, must be provided to the web site operator for login purposes. Under federal law, these websites must provide parental notification and obtain parental consent before collecting personal information from children under the age of 13.

The law permits schools such as the UDSD to consent to the collection of directory information on behalf of all of its students, thereby eliminating the need for individual parental consent given directly to the web site operator. By allowing your student to use the Upper Darby School District’s internet, computers or other electronic devices, or network resources, or allowing your student to use their own personal electronic device (e.g. smart phone, cell phone, laptop, tablet, etc.) for school purposes or other purposes, you are consenting to allow UDSD to provide personal directory information for your child consisting of student name, username, or user ID to the following web-operators including but not limited to: Google, Naviance, Study Island, Sumdog, Dreambox, MAP, ThinkCentral, (GoMath)/Storytown, Schoology, MY HRW, Read 180, Gale Resources, and to the operators of any additional

web-based educational programs and services which the UDSD may add during the upcoming academic year.

### **Acceptable Use of Internet, Computers, And Network Resources**

By allowing your student to use the Upper Darby School District's internet, computers or other electronic devices, or network resources, or allowing your student to use their own personal electronic device (e.g. smart phone, cell phone, laptop, tablet, etc.) for school purposes or other purposes, you acknowledge the following:

- It is the parent/guardian's duty to review with their child Policy 815 Acceptable Use Of Internet, Computers, And Network Resources Policy. Policy 815 can be found at any time on the District's website ([www.upperdarbysd.org](http://www.upperdarbysd.org)- School Board- Policies.)
- The parent/guardian acknowledges that access is designed for educational purposes and that the district has taken precautions to filter access to inappropriate material by minors; however, the parent/guardian further acknowledges that it is impossible for the district to restrict access to all controversial and inappropriate materials.
- The parent/guardian holds harmless the district, its Board members, employees and agents for any harm caused by materials obtained via the district's Internet, computers or network resources, including through the use of your student's personal electronic device.
- The parent/guardian accepts full responsibility for supervision if and when their child's use is not on school property.
- The parent/guardian hereby requests that his/her child be allowed access to the district's Internet, computers and network resources.

For more information regarding COPPA and Acceptable Use of Internet, Computers, And Network Resources, please see the following page on the district's website under the Technology Department.

<https://www.upperdarbysd.org/coppa>.

## ASBESTOS HAZARD EMERGENCY RESPONSE ACT (AHERA) NOTIFICATION

In the past, asbestos was used extensively in building materials because of its insulating, sound absorbing, and fire retarding capabilities. Virtually any building constructed before the late 1970s contained some asbestos. Intact and undisturbed asbestos materials generally do not pose a health risk.

Asbestos materials, however, can become hazardous when, due to damage or deterioration over time, they release fibers. If the fibers are inhaled, they can lead to health problems, such as cancer and asbestosis.

In 1986, Congress passed the Asbestos Hazard Emergency Response Act (AHERA) which requires schools to be inspected to identify any asbestos containing building materials. Suspected asbestos-containing building materials were located, sampled (or assumed) and rated according to condition and potential hazard. Every three years, Upper Darby School District has conducted a reinspection to determine whether the condition of the known or assumed asbestos containing building materials (ACBM) has changed and to make recommendations on managing or removing the ACBM. At the last reinspection conducted on all materials listed in the Management Plan as asbestos containing (or assumed to be asbestos-containing) were inspected and generally found to be in good condition. ACM that was damaged and in need of repair/removal was identified and will be addressed by the district.

The law further requires an asbestos management plan to be in place by July 1989. Upper Darby School District developed a plan, as required, which has been continually updated. The plan has several ongoing requirements: publish a notification on management plan availability and the status of asbestos activities; educate and train its employees about asbestos and how to deal with it; notify short-term or temporary workers on the locations of the asbestos containing building materials; post warning labels in routine maintenance areas where asbestos was previously identified or assumed; follow set plans and procedures designed to minimize the disturbance of asbestos containing building materials; and survey the condition of these materials every six months to assure that they remain in good condition. During the past year, asbestos containing building materials have been removed, encapsulated, or enclosed in the following buildings: Aronimink Elementary School, Bywood Elementary School, Garrettford Elementary School, Highland Park Elementary School, Hillcrest Elementary School, Primos Elementary School, Stonehurst Hills Elementary School, Westbrook Park Elementary School, the Kindergarten Center, Beverly Hills Middle School, Drexel Hill Middle School, Upper Darby High School, and the Gulf Building.

It is the intention of Upper Darby School District to comply with all federal and state regulations controlling asbestos and to take whatever steps are necessary to ensure students and employees a healthy and safe environment in which to learn and work. You are welcome to review a copy of the asbestos management plan in school district administrative office or administrative office of the school during regular business hours. All inquiries regarding the asbestos plan and asbestos-related issues should be

directed to the Upper Darby School District Board Secretary, Patrick A. Grant, at (610) 789-7200 ext. 3231.

\*Last complete report conducted August 24, 2017. Updated notice will be issued following release of August 2018 report.

## ASBESTOS HAZARD EMERGENCY RESPONSE ACT (AHERA) NOTIFICATION LETTER TO PARENTS

The Upper Darby School District uses an Integrated Pest Management (IPM) for managing insects, rodents, and weeds. Our goal is to protect every student from pesticide exposure by using an IPM approach to pest management. Our IPM program focuses on making the school buildings and grounds an unfavorable habitat for these pests by removing food and water sources and eliminating their hiding and breeding places. We accomplish this through routine cleaning and maintenance. We routinely monitor the school buildings and grounds to detect any pests that are present. The pest monitoring team consists of our building maintenance, support, and teaching staff and includes our students. Pest sightings are reported to our IPM Coordinator who evaluates the pest problem and determines the appropriate pest management techniques to address the problem. The techniques can include increased sanitation, modifying storage practices, sealing entry points, physically removing the pest, etc.

From time to time, it may be necessary to use chemicals to manage a pest problem. Chemicals will be used only when necessary and will not be routinely applied. When chemicals are used, the school will try to use the least toxic products when possible. Applications will be made only when unauthorized persons do not have access to the area(s) being treated. Notices

will be posted in these areas seventy-two (72) hours prior to application and for two (2) days following the application.

If a chemical application must be made to control an emergency pest problem, notice will be provided by telephone to any parent/guardian who has requested such notification in writing. Exemptions to this notification include disinfectants and antimicrobial products; self-contained baits placed in areas not accessible to students; gel-type baits placed in cracks, crevices or voids; and swimming pool maintenance chemicals.

If you have any questions, please contact Joseph Hughes, IPM Coordinator, at (610) 352-7111 or [jhughes@upperdarbysd.org](mailto:jhughes@upperdarbysd.org).

#### EMERGENCY ADMINISTRATION OF EPINEPHRINE

In accordance with the Pennsylvania Public School Code provisions on “School Access to Emergency Epinephrine” and Board Policy 210 and 210.1, the Upper Darby School District maintains a stock supply of epinephrine auto-injectors in each school building (stock epinephrine auto-injectors). An auto-injector prefilled with epinephrine is the drug of choice used for the emergency treatment of severe allergic reactions (anaphylaxis) to insect stings or bites, foods, drugs, and other allergens. If your child has been diagnosed with an allergy or health condition that requires use of epinephrine, it is still your responsibility to provide your child’s prescribed medication to the school nurse.

The law and Board Policy 210 and 210.1 give trained school employees the authority to administer epinephrine to any student whom they believe in good faith is experiencing anaphylaxis. In the event that a student who does not have epinephrine is experiencing an anaphylactic reaction, a trained

school employee may use the stock epinephrine auto-injector in accordance with the standing order issued by the school physician or provide the student with a stock epinephrine auto-injector for self-administration.

By law, the Upper Darby School District is required to notify parents/guardians of their ability to exempt their children from emergency administration of stock epinephrine auto-injectors. If you wish to opt your child out of being provided stock epinephrine auto-injectors in the event of an emergency, please contact your child's school nurse to obtain the appropriate form.

## BUS TRANSPORTATION

School bus stops will be at locations established by the administration in accordance with Board Policy and the Public School Code of 1949, as amended. Transportation will be provided only to and from the established bus stop for the residence of qualified students and will not be provided to babysitters, day care providers, relatives, etc. Students who ride the bus are expected to:

- Follow the bus driver's directions at all times
- Remain seated and facing forward
- Speak in a quiet and kind way
- Refrain from extending or throwing anything outside the bus
- Refrain from bringing anything on the bus other than school-related items
- Refrain from creating any damage to the bus
- Refrain from eating or drinking on the bus

A copy of the complete school bus discipline policy will be sent home at the beginning of the year for students who ride the bus. Any student engaging in offensive conduct, which includes but is not necessarily limited to the following, may lose the privilege of riding a school bus:

- Possession, sale or use of any illegal drug and/or controlled substance while on an Upper Darby School Bus
- Vandalism on an Upper Darby School Bus
- Smoking on an Upper Darby School Bus
- Transferring of bus passes
- Fighting on an Upper Darby School Bus
- Throwing anything out of a bus window

Other disciplinary penalties will be assessed for the above acts as per the disciplinary code.

It is understood that students and parents must find alternative methods of transportation if a student loses his/her bus riding privilege.

Questions and comments regarding transportation issues may be directed to the transportation department at 610-352-7112.

## CAFETERIA/ARAMARK FOOD SERVICES

Breakfast and Lunch are available daily in all schools at no cost to students, except for kindergarten students. For lunch, students can buy a la carte items or bring their own lunch. A la carte pricing is available on the district website. Parents can prepay for school breakfast or lunch through [www.myschoolbucks.com](http://www.myschoolbucks.com). The service charges a fee of \$1.95 each time money is loaded onto the prepay account.

Breakfast and lunch menus for elementary, middle, and high school are available on the district website.

#### BREAKFAST PROGRAM

Aramark provides all students in grades 1-12 of our school district with a free breakfast. The breakfast program begins on the first full day of school.

#### NATIONAL SCHOOL BREAKFAST, LUNCH AND SPECIAL MILK PROGRAM

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulation and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, religious creed, disability, age, political belief, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800)877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at:

[http://www.ascr.usda.gov/complaint\\_filing\\_cust.html](http://www.ascr.usda.gov/complaint_filing_cust.html), and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866)632-9992. Submit your completed form or letter to USDA by:

- (1) mail: U.S. Department of Agriculture  
Office of the Assistant Secretary for Civil Rights  
1400 Independence Avenue, SW  
Washington, D.C. 202509410
- (2) fax: (202)690-7442; or
- (3) email:program.intake@usda.gov

This institution is an equal opportunity provider.

## CODES OF CONDUCT

### ELEMENTARY CODE OF CONDUCT

A formalized code of behavior exists for our elementary school students. This Elementary Code of Conduct is based on the premise that students, parents, teachers, and administrators must assume equal responsibility for establishing and maintaining acceptable behavior in the schools. The policy seeks to promote positive behavior that will enable students to achieve their potential within the most conducive atmosphere for learning. The code of conduct is based on the research in two specific areas: Positive Behavioral Interventions and Supports (PBIS) and Response to Intervention and Instruction (RtII). PBIS aims to prevent inappropriate behaviors through the teaching and reinforcing of appropriate behaviors. It is consistent with the core principles of RtII in that it offers a range of interventions that are systematically applied to students based on their levels of need. PBIS, like RtII, is grounded in differentiated instruction. Both approaches establish components at the universal (Tier 1), targeted group (Tier 2) and the individual (Tier 3) levels.

**The Elementary Code of Conduct is as follows:**

The following is not intended to be inclusive of all acts of misconduct. Repeated instances of any misbehavior listed increase the punishment at the discretion of the administrator involved. Any disruption to the educational process will be treated as a violation of the Elementary School Discipline Policy. When students are assigned a teacher/administrative detention, they are required to serve that detention instead of any other school activity. Suspensions are in effect the full 24 hours of each day the student is suspended. When suspended, the student is considered trespassing if on any school district property. These Administrative Guidelines are in no way intended to diminish the authority of the School District to refer a pupil to a due process hearing under Policy 233.

***Level I (Tier I) - Behaviors that impede orderly classroom procedure.***

**The following list indicates the types of interventions and replacement behavior strategies that staff may implement to provide support and address violations:**

Parent Letter with Discipline Update; Replacement Behavior Detention; Letter of Apology; Parent Conference, Student Teacher Conference, Conflict Resolution Meeting; Restorative Practice Questions, Morning Meeting Discussion of school/class rules; Review Pillars of Community; Office Time Out With Work; Review of Code of Conduct; Stop and Think; Check In Check Out; Truancy Elimination Meeting.

**VIOLATION**

**CONSEQUENCE**

Books - school books must be clean and covered at all times.

Teacher intervention

Chewing gum, candy, food at inappropriate times.

Teacher intervention/parent

Violation of Dress Policy

Teacher intervention

	Administrative referral/parent contact/detention (correction of clothing)
Disrespect to peers, profanity - verbal or written	Teacher intervention and parent contact/Administrative referral/detention
Classroom disturbance (minor)	Teacher intervention and parent contact
Classroom disturbance (major or repeated)	Administrative referral/detention/suspension
Substitute teacher (classroom discipline)	Administrative referral/detention
Minor behavioral disturbances in Any area of the school	Teacher intervention and parent contact
Unauthorized use of electronic devices	Administrative referral/detention/ Confiscation
	<i>Note: Will be returned to parent only.</i>
Late to school (without note/phone call)	
Per marking period	1 <sup>st</sup> -Verbal Warning 2 <sup>nd</sup> -Written Warning 3 <sup>rd</sup> -Administrative detention 4 <sup>th</sup> -Administrative detention 5 <sup>th</sup> -Administrative detention
Cutting teacher detention	Additional teacher detention and teacher contacts parent. Administrative referral/

detention for failure to comply on second notice.

Misbehavior during administrative detention

Teacher intervention/  
Administrative referral/  
detention

Cutting administrative detention

Administrative referral/  
detention

Cheating, plagiarism or academic dishonesty

Teacher intervention/  
Administrative referral/  
detention

***Level II (Tier II) - Behavior whose frequency or seriousness disrupts the learning climate of the school. The following list indicates the types of interventions and replacement behavior strategies that staff may***

***implement to provide support and address violations:*** Replacement Behavior Detention AM/PM; Character Education Class Followed by a Behavior Book; Teacher with Student Behavior Book; Lunch Buddies; Second Step; Social Work Referral; Parent Conference; Club Ophelia/Club Hamlet Mentor Programs; Conflict Resolution; Check In Check Out

VIOLATION

CONSEQUENCE

Continuation of unmodified behaviors *Level I (Tier I)*

Teacher intervention  
and parent contact  
Administrative referral/  
detention

Lying

Teacher intervention and  
parent contact

	Administrative referral/ detention
Forgery or possession of a forged note/document	Teacher intervention Administrative referral/ detention
Truancy (unauthorized absence from school)	Intervention/Parent conference Administrative referral/ detention
Disrespect to any adult staff member	Teacher intervention and parent contact Administrative referral/ detention
Student to student harassment verbal and/or physical	Teacher intervention and parent contact
Disregard of school rules (behaviors in: hallways, playground, assemblies, cafeteria, bathrooms)	Teacher intervention and parent contact Administrative referral/ detention

***Level III (Tier III) - Behavior which may threaten the health, safety, or welfare of a member of the school community. The following list indicates the types of interventions and replacement behavior strategies that staff may implement to provide support and address violations: SAP; ABCs; Student/Parent/Teacher Conference; Restorative Practice Questions; SST Paperwork; or Restorative Practice Questions***

VIOLATION	CONSEQUENCE
Continuation of Unmodified Minor Lower Level Offenses	Administrative referral/ detention/suspension

Verbal Assault (profanity, racial/ethnic harassment, threats)	Administrative referral/ detention/suspension
Sexual Harassment	Administrative referral/ detention/suspension
Bullying	Administrative referral/ detention/suspension
Leaving the school grounds (between 8:50-3:15)	Parent contact/ Administrative referral/ detention/suspension
Possession of tobacco products/ matches/lighter	Administrative referral/ detention/suspension
Smoking, chewing or other use of tobacco products is prohibited within the Upper Darby schools and on school grounds	Parent contact and confiscation, turn in to office together with student's name/ suspension
Throwing objects on school premises	Teacher discipline and parent contact/detention/suspension
Throwing objects on/at school vehicles	Administrative referral/ detention/suspension
Theft/Extortion	Administrative referral/ detention/suspension and restitution
Vandalism	Suspension and/or expulsion/ restitution/police referral
Instigating a fight	Administrative referral/ detention/suspension

Fighting

Administrative referral/  
detention/suspension

***Level IV (Tier IV) - Behavior that threatens the health, safety, or welfare of members of the school community. The following list indicates the types of interventions and replacement behavior strategies that staff may implement to provide support and address violations:***

Possible Evaluation; SAP; SST Paperwork

VIOLATION

CONSEQUENCE

Continuation of Unmodified Major

Suspension and/or

Lower Level Offenses

expulsion/police referral

Assault (physical)

Suspension and/or

expulsion/police referral

Terroristic threats

Suspension and/or

expulsion/police referral

Causing a false alarm

Suspension and/or

expulsion/police referral

Arson

Suspension and/or

expulsion; District guidelines  
and police referral

#### MIDDLE SCHOOL CODE OF CONDUCT

A formalized code of behavior exists for our middle school students. This Middle School Code of Conduct is based on the premise that students, parents, teachers, and administrators must assume equal responsibility for establishing and maintaining acceptable behavior in the schools. The policy seeks to promote positive behavior that will enable students to achieve their potential within the most conducive atmosphere for learning. The code of

conduct is based on the research in two specific areas: Positive Behavioral Interventions and Supports (PBIS) and Response to Intervention and Instruction (RtII). PBIS aims to prevent inappropriate behaviors through the teaching and reinforcing of appropriate behaviors. It is consistent with the core principles of RtII in that it offers a range of interventions that are systematically applied to students based on their levels of need. PBIS, like RtII, is grounded in differentiated instruction. Both approaches establish components at the universal (Tier 1), targeted group (Tier 2) and the individual (Tier 3) levels.

**The Middle School Code of Conduct is as follows:**

The following is not intended to be inclusive of all acts of misconduct. Repeated instances of any misbehavior listed increase the punishment at the discretion of the administrator involved. Any disruption to the educational process will be treated as a violation of the Middle School Discipline Policy. When students are assigned a teacher/administrative detention, they are required to serve that detention instead of any other school activity. Suspensions are in effect the full 24 hours of each day the student is suspended. When suspended, the student is considered trespassing if on any school district property. These Administrative Guidelines are in no way intended to diminish the authority of the School District to refer a pupil to a due process hearing under Policy 233.

***Level I (Tier I) Violations*** - Behaviors which impede orderly classroom procedure which include but are not limited to the following examples:

**VIOLATION**

**CONSEQUENCE**

School books must be clean and covered at all times.

Teacher discipline

Chewing gum, candy, food, etc.	Teacher discipline and parent contact
Dress Policy/Waiver Violation <i>(repeated)</i>	Teacher/team discipline and parent contact/ Administrative referral/ detention
Lockers-students are to use lockers at assigned times <i>(school retains right of inspection)</i>	Teacher discipline and parent contact
Carrying of backpack <i>kept in lockers)</i>	Teacher discipline and <i>(must be</i> parent contact
Disrespect to peers, profanity- or written	Teacher discipline and verbal parent contact/ Administrative referral/ detention/ suspension for serious or repeated instances
Classroom disturbance <i>(minor)</i>  <i>(major or repeated)</i>	Teacher discipline and parent contact Administrative referral/ detention/suspension
Substitute teacher <i>(classroom discipline)</i>	Administrative referral/ detention/suspension
Minor behavioral disturbances in any area of the school	Teacher discipline and parent contact and/or Team detention

Unauthorized use of electronic devices	1 <sup>st</sup> warning 2 <sup>nd</sup> teacher detention 3 <sup>rd</sup> Team detention 4 <sup>th</sup> Administrative referral/ detention/suspension
Late to homeroom:	<i>Per marking period</i> 1 <sup>st</sup> warning by teacher 2 <sup>nd</sup> teacher contacts parent 3 <sup>rd</sup> teacher detention 4 <sup>th</sup> Team detention 5 <sup>th</sup> Administrative detention
Late to school:	BH after 8:00am and DH after 8:30am First late - Warning Second late - Student conference Third late - Contact parent Fourth late - Administrative detention Fifth late - Additional Administrative detention Sixth or more - Administrative detention/suspension
Cutting teacher detention	Additional teacher detention and teacher contacts parent Administrative referral/ detention for failure to comply on second notice

Late to class (*allow 3 minutes*)

Teacher discipline and  
parent contact

(*repeated*)

Administrative referral/  
detention/suspension

*Note: Teacher must admit student to class*

Late to administrative detention  
(*reporting 5 minutes late without  
a written excuse*)

Additional administrative  
detention/suspension

Cutting administrative detention

Additional administrative  
detention/suspension

Misbehavior during  
Administrative detention

Additional administrative  
detention/suspension

Bringing skateboards, roller blades  
scooters to school

Administrative referral/  
detention

***Level II (Tier II) Violations*** - Behavior whose frequency or seriousness  
disrupts the learning climate of the school, which include but are not limited  
to the following examples:

**VIOLATION**

**CONSEQUENCE**

Continuation of unmodified  
Level I behaviors

Teacher discipline and  
parent contact

Parent/team meeting

Lying

Teacher discipline and  
parent contact

Forgery or possession of a forged  
note/document, plagiarism or  
academic dishonesty

Teacher discipline and  
parent contact

Gambling of any form	Teacher discipline and parent contact
Disrespect to a staff member	Teacher discipline and parent contact
Possession of a laser pointer	Teacher discipline and parent contact
Truancy	Administrative referral/ detention/suspension/ Parent contact and court referral
Cutting class	Administrative referral/ detention/suspension/ Parent contact

***Level III (Tier III) Violations***– Behavior that may threaten the health, safety, or welfare of a member of the school community that includes but are not limited to the following:

VIOLATION	CONSEQUENCE
Continuation of lower level offenses	Administrative referral/ detention/suspension
Verbal Assault ( <i>profanity, racial/ethnic harassment, threats</i> )	Administrative referral/ detention/suspension
Sexual Harassment	Administrative referral/ detention/suspension
Hazing	Administrative referral/ detention/suspension
Leaving school grounds during student day	Administrative referral/ detention/suspension

Possession of tobacco products, matches/lighter etc.	Administrative referral/ detention/suspension
Smoking, chewing or other use of tobacco products is prohibited within the Upper Darby schools and on school grounds.	Confiscation/parent contact/ turn in to office together with student's name/ suspension
Throwing objects on school premises ( <i>rocks, snowballs, etc.</i> )	Administrative referral/ detention/suspension
Throwing objects on or at school vehicles	Suspension
Theft/Extortion	Suspension/expulsion/ restitution/police referral
Vandalism	Suspension/expulsion/ restitution/police referral

***Level IV (Tier IV) Violations*** – Behavior that threatens the health, safety, or welfare of members of the school community, which include but are not limited to the following examples:

VIOLATION	CONSEQUENCE
Continuation of lower level offenses	Administrative referral/ detention/suspension
Instigating a fight	Suspension/expulsion and/or police referral
Fighting	Suspension/expulsion and/ or police referral
Physical Assault	Suspension/expulsion and/or police referral

Terroristic threats	Suspension and/or expulsion and/or police referral
Causing a false alarm	Suspension and/or expulsion and/or police referral
Arson	Suspension and/or expulsion; District guidelines and police referral
Gang Activity	Parent contact; Parent/team mtg
• Wearing of sports paraphernalia, colors, or a symbol of a *Gang or the intent to show allegiance to a Gang	Suspension and/or expulsion and/or police referral
<i>*Defintion: "Gang" shall mean any ongoing organization or group of people which has an identifiable name or identifying sign or symbol whose members individually or collectively engage in or have engaged in a pattern of activity that endangers of disrupts the safety of the school or members of the school community.</i>	
Drugs and Alcohol	Suspension and/or expulsion; District guidelines and police referral
• Possession/dispensing/sale or use, including prescription and non-prescription drugs or look alike items	
Possession of dangerous weapons	Suspension and/or expulsion; District guidelines and police referral
• Including but not limited to: Firearms, explosives, knives, razor blades, chemical irritants, or any item which one can use to cause injury	

## HIGH SCHOOL CODE OF CONDUCT

### **Philosophy**

Consistent with Upper Darby School District Goals, the goal of Upper Darby High School's Code of Conduct is to instill in each student an awareness of and respect for the rights of other students, parents and staff. Such awareness shall include proper respect of constituted authority, conformity to school rules and regulations, and such provisions of the law as shall apply to student conduct.

Citizenship in a democracy requires respect for the rights of others. Student conduct shall reflect consideration for the rights and privileges of others and shall exhibit cooperation with all members of the school community. High personal standards of courtesy, decency, morality, clean language, honesty and wholesome relationships with others shall be encouraged. Respect for real and personal property, pride in work, and achievement consistent with one's ability shall be expected of all students.

### **Student Rights**

Resident students have the right to a free, appropriate public education until age 21 or graduation from Upper Darby High School, whichever occurs first. In cases where discipline is being considered, each student will have a fair chance to have his/her side of a controversy considered.

The Upper Darby School District does not discriminate against any student on the basis of race, creed, handicap, nationality, or sex. If there are any concerns regarding such matters, they should be referred to the student's teacher or guidance counselor. If the concern cannot be resolved at this level, the building administration can be asked to participate in resolving the problem. In line with school district organization, the Superintendent can be involved in any matter not resolved at the building level.

This Code of Conduct has been prepared in accordance with Local, State and Federal laws, which define student rights and specify the need for a comprehensive discipline policy. Special Education students are subject to all parts of the Code of Conduct. The District complies with all aspects of the Individuals with Disabilities Education Act and Pennsylvania Department of Education Special Education Regulations.

### **Responsibilities of the Student**

Student responsibilities include regular school attendance, conscientious effort in classroom work, and conformance to school rules and regulations. Most of all, students share with the administration and faculty a responsibility to develop a climate within the school that is conducive to wholesome learning and living.

No student has the right to interfere with the education of his fellow students. It is the responsibility of each student to respect the rights of

teachers, administrators, fellow students and all others who are involved in the educational process.

Students should express their ideas and opinions in a respectful manner.

It is the responsibility of each student to conform with the following:

- Be aware of all rules and regulations for student behavior and conduct one's self in accordance with them. The student should assume that, until a rule is waived, altered or repealed in writing, it is in effect.
- Be aware of and utilize digital resources such as Student Access Center and Schoology to obtain and complete school work in the event of an absence.
- Volunteer information in matters relating to the health, safety and welfare of the school community and the protection of school property.
- Dress and groom to meet fair standards of safety and health, and not to cause substantial disruption to the educational processes.
- Assist the school staff in operating a safe school for all students, staff, and visitors.
- Comply with Commonwealth and local laws.
- Exercise proper care when using public facilities and equipment.
- Attend school daily and be on time at all classes and other school functions.
- Make up work for absences from school.
- Pursue and attempt to complete satisfactorily the courses of study prescribed by Commonwealth and local school authorities.
- Exhibit courtesy and abstain from the use of indecent or obscene language.

### **Responsibilities of the Parent**

To assist a student's compliance with Upper Darby High School's Code of Conduct, it is recommended that parents:

- Explain the school rules to their children
- Become involved in all aspects of the student's school life.
- Take an interest in the courses taken, the texts and materials used, the lessons studied, the homework assigned, the rosters, and the results of standardized and teacher constructed tests.
- Maintain contact with the school.
- Monitor student employment hours and practices to insure maximum academic performance.
- Encourage participation in a wide range of school activities.

### **Responsibilities of the Faculty**

Since the faculty has the primary contact with the student body, enforcement of the discipline policy rests principally with the staff. All High School Personnel have the obligation to:

- Familiarize them with the Code of Conduct.
- Enforce the discipline policy consistently, regardless of any personal philosophical disagreements with it.
- Comply with related policies as detailed in the Upper Darby High School Faculty Handbook.
- Maintain a record of all violations that occur under their purview.
- Become involved in all aspects of the student's school life.
- Encourage student participation in all facets of school life.

### **Definitions**

- *Verbal Reprimand* - A verbal warning issued by a school staff member that a student's behavior is inappropriate and must be modified.
- *Special Assignment* - Assignment of a task by a school staff member. The task must be explained to the student and a time frame specified.
- *Disciplinary Conference* - A conference with the student's Assistant Principal or Lead Teacher to address a failure to comply with the Code of Conduct.
- *Referral for Counseling* - The student must participate in counseling from his/her guidance counselor, school social worker, or an outside agency counselor approved through the Office of Pupil Personnel Services.
- *Parent Contact* - Communication with the parent, either by phone, letter, or conference, concerning a student's behavior and the behavior's consequence.
- *Parent* - Means the natural parent, guardian, or other adult responsible for the student.
- *Confiscation* - Temporary or permanent seizure of prohibited items in a student's possession.
- *Academic Penalties* - Grade reduction or denial of opportunities to turn in work, take tests, etc.
- *Withdrawal from Class* - Removal from class on a permanent basis with a grade of failing (WF) and placed into study hall. Course cannot be made up in Summer School.
- *Detention* - Student must be in attendance at a particular time and place for a specified amount of time, under the supervision of a school staff member. Students must be given twenty-four (24) hours notice. Unless specifically notified otherwise, detention is to be held in the assigning teacher's classroom beginning promptly at 2:46 p.m. and ending at 3:01 p.m. Students who are late will not be admitted to detention. This will be considered a detention cut.

### ***Detention Rules:***

1. *Students are not permitted to speak or communicate with each other.*

2. *Students must bring something to do; i.e., homework, books or magazines to read.*

- *Denial of Privileges* - Students are prohibited from attending or participating in designated activities either curricular or extracurricular.
- *Demerits* - A demerit is a mark made against a student's record for failure to comply with the Code of Conduct.

*Demerits will be assigned along with other disciplinary consequences in the following manner:*

✧ Combined Incidents – 1 Demerit

Detention – 1 Demerit

Lunch Detention – 1 Demerit

Disciplinary Conference – 2.5 Demerits

Saturday Detention – 5 Demerits

Out-of-School Suspension – 5 demerits per day

*In addition, the following infractions will result in the student being given 1 Demerit per offense:*

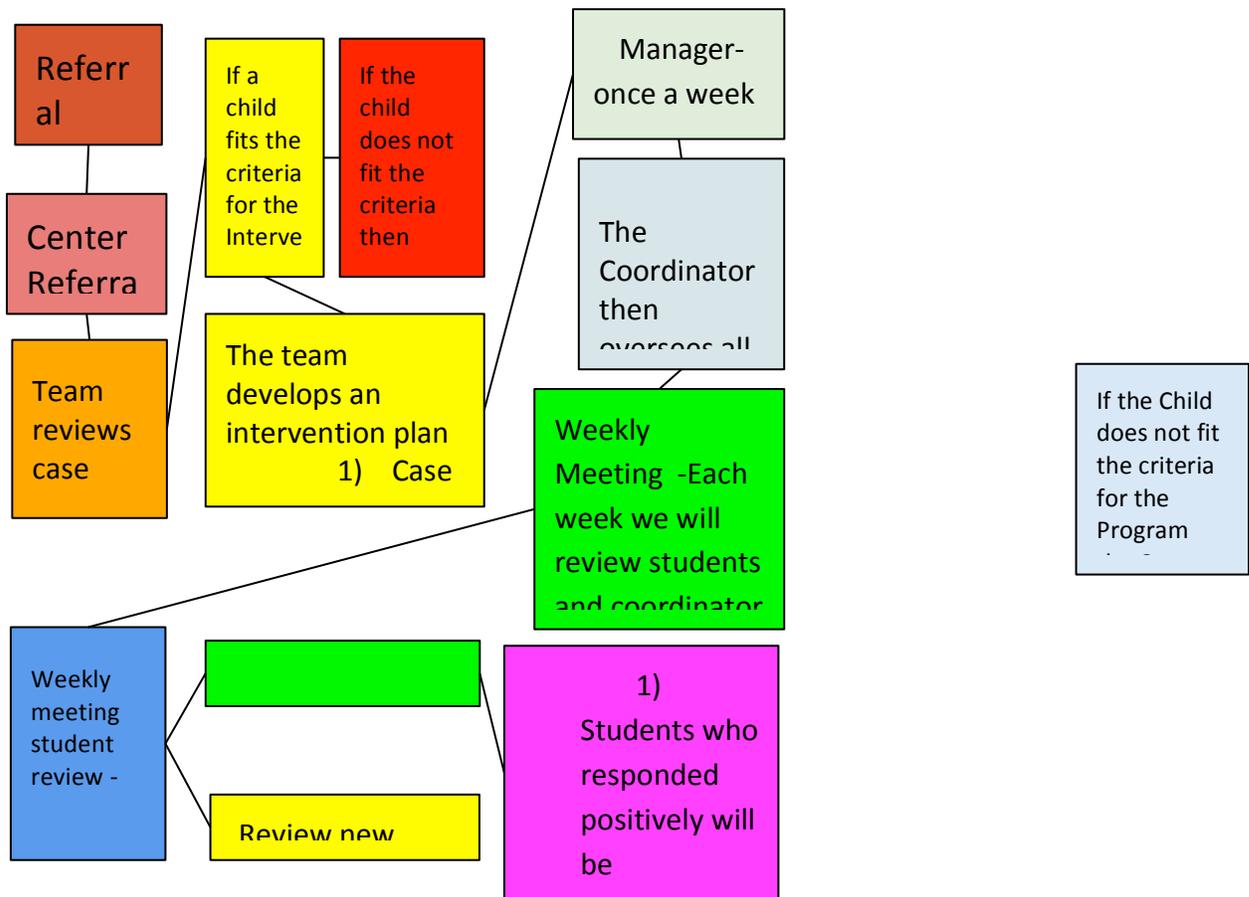
Tardiness to School

Dress Code Violations

*Students who accumulate an excessive number of demerits during the academic year will lose the privilege of participating in any extracurricular activities as follows:*

15 Demerits = Loss of privileges for one week and a Tier 2 Referral (see flow chart below)

## Tier II Flow Chart



- Every additional 15 demerits = Loss of privileges for one week. Additional supports will be considered (ex. SAP referral, SST consideration, AEDY placement)
- 75 Demerits = Loss of privileges for the remainder of the academic year *For the purposes of this policy, extracurricular activities shall include any involvement in the following:*
  - Athletic team practices, games and any other organized team activities
  - Vocal and instrumental music program rehearsals and performances
  - Play and musical rehearsals and performances
  - Student Government
  - Media center and tech crew
  - Club meetings or other activities
  - National Honor Society
  - Field trips
  - Homecoming

*In addition, students with 75 demerits in an academic year are also prohibited from participating in:*

- Proms and dances
- Senior Appreciation Day
- Freshman Fun Day
- Mr. Upper Darby
- Any other school related function

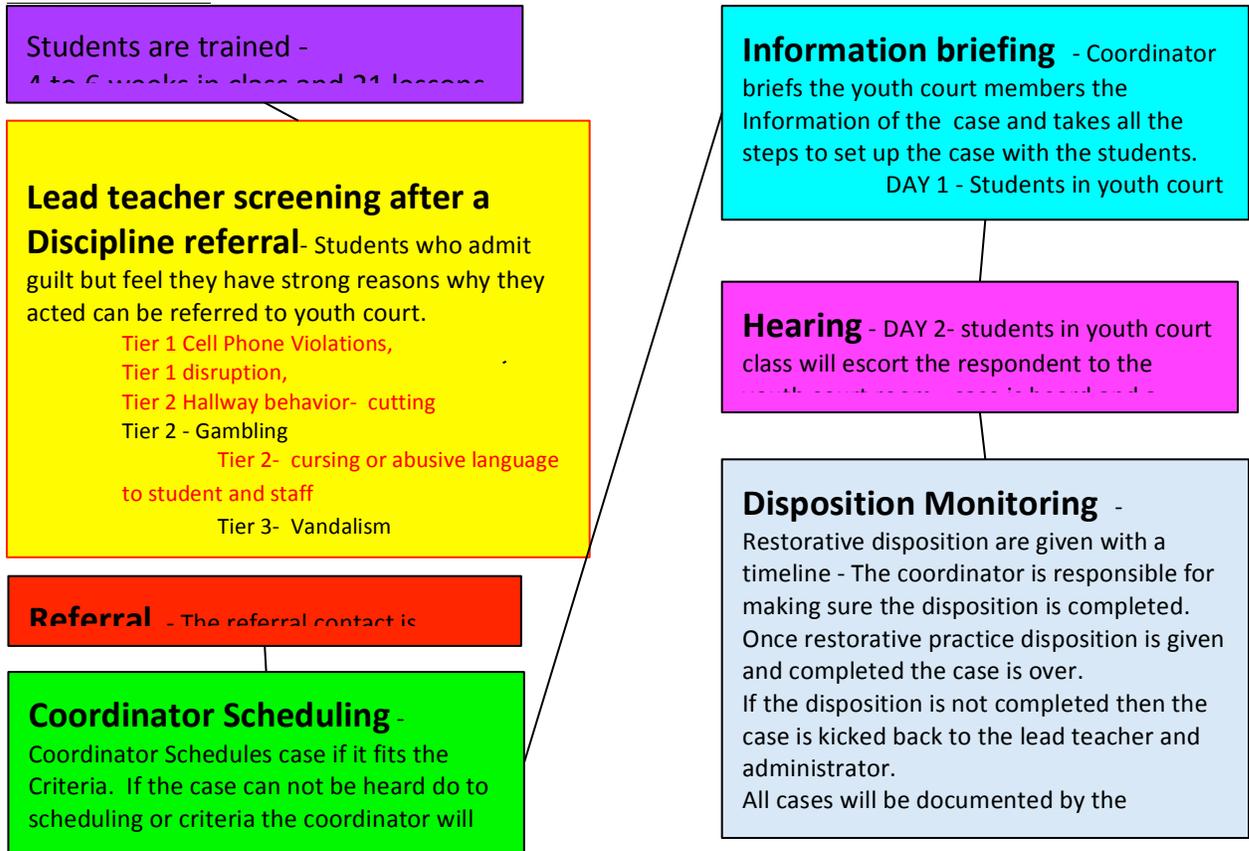
*Students who pay for an extracurricular activity (dance ticket, field trip payment, etc.) are not guaranteed a refund if they are later deemed ineligible, as the school is often required to pay for each student's involvement in such activities well in advance of the actual event.*

### **Royal Recovery**

Students can remove demerits from their total by filling out a Royal Recovery Sheet. Royal Recovery sheets are available from lead teachers, counselors, and administrators. If a student completes 5 consecutive days following the guidelines of the program they can reduce their demerit total by 5.

- *School Service* – A voluntary service that is approved by the school administration that a student can perform to have five demerits deducted from the student's school record.
- *Saturday Detention* - Unless specifically notified otherwise, Saturday Detention will be held on every Saturday during the school year that is not a holiday weekend. A holiday is any weekend in which a holiday falls on a Friday, Saturday, Sunday, or Monday. Saturday detention will be held in the Upper Darby High School Cafeteria. Students must do school work, research or appropriate reading. Saturday Detention will be held from 8:30 a.m. to 11:00 a.m. and students must present their ID in order to be admitted. In order to be excused from Saturday Detention, a doctor's note or Administration approval is required upon return to school.

## Youth Court



☐ *Penalty for Missing Saturday Detention:* Cutting a Saturday Detention will result in an out of school suspension.

• *Lunch Detention*- Lunch Detention will occur during the student’s assigned lunch period in a designated Lunch Detention Classroom. All students must arrive on time to that location. The teachers monitoring the room will communicate with cafeteria supervisors to supply lunch at their convenience. Expectations of student behavior in accordance with a detention.

• *Out-of-School Suspension* - Parents will be notified of the reason for and the length of the suspension. In addition, the student and his/her parents have the right to an informal hearing when a suspension of four (4) or more days are imposed. The school may require a parent conference precedent to readmission from any suspension.

• *Blended Learning Center* - This program is highly structured and may be considered as a preventive placement to expulsion. Students receive computer-based instruction supplemented with written assignments in Math,

English, Social Studies, and Science. Students also learn goal-setting, social skills and study skills.

- *Expulsion* - Exclusion from school for a period in excess of ten (10) days to permanent. Students who are expelled are not permitted in any school building or on school grounds and may not attend or participate in any school activity. Expulsion may be imposed only by the Board of School Directors after required due process proceedings.
- *Pupil* - A person between the ages of 6 and 21 years who is enrolled in school.
- *School* - A school operated by joint board of directors or school board where pupils are enrolled in compliance with the Public School Code of 1949, including area vocational schools and intermediate units.
- *Tobacco* - A lighted or unlighted cigarette, cigar, pipe or other lighted smoking product and smokeless tobacco in any form.
- *Bodily Injury* - Impairment of physical condition or substantial pain.
- *Serious Bodily Injury* - Bodily injury which creates a substantial risk of death, or which causes serious, permanent disfigurement, or protracted loss or impairment of function of any bodily member or organ.
- *Deadly Weapon* - Any firearm, whether loaded or unloaded, or any device designed as a weapon and capable of producing death or serious bodily injury, or any other device or instrumentality which, in the manner in which it is used or intended to be used, is calculated or likely to produce death or serious bodily injury.
- *Serious Provocation* - Conduct sufficient to excite an intense passion in a reasonable person.
- *Victim* - Any person against whom any crime as defined under the laws of the state is being or has been perpetrated or attempted.
- *Witness* - Any person having knowledge of the existence or non-existence of facts or information relating to any crime.
- *Course Of Conduct* - A pattern of actions composed of more than one act over a period of time, however short, evidencing a continuity of conduct.
- *Emotional Distress* - A temporary or permanent state of mental anguish.
- *Public* - As used in the section covering “Disorderly Conduct”, public means affecting or likely to affect persons in a place to which the public or a substantial group has access. This includes schools.
- *Gang* - any ongoing organization or group of people which has an identifiable name or identifying sign or symbol or whose members individually or collectively engage in or have engaged in a pattern of activity that endangers or disrupts the safety of the school or members of the school community.

## **Definitions Of Specific Offenses**

- *Disorderly Conduct* - A person is guilty of disorderly conduct if, with intent to cause public inconvenience, annoyance or alarm, or recklessly creating a risk thereof, they:
  - Engage in fighting or threatening or violent tumultuous behavior.
  - Make unreasonable noise.
  - Use obscene language, or makes an obscene gesture.
  - Create a hazardous or physically offensive condition by any act which serves no legitimate purpose.
- *Harassment* - A person commits the crime of harassment by communication or address when with intent to harass, annoy or alarm another.
  - An intent to place such person in reasonable fear of bodily injury.
  - An intent to cause substantial emotional distress to another person.
- *Criminal Mischief* - A person is guilty of criminal mischief if he/she:
  - Damages tangible property of another intentionally, recklessly or by negligence.
- *Simple Assault* - A person is guilty of assault if he/she:
  - Attempts to cause or intentionally, knowingly or recklessly causes bodily injury to another.
  - Negligently causes bodily injury to another with a deadly weapon.
  - Attempts by physical menace to put another in fear of imminent serious bodily injury.
- *Use Of Tobacco In Schools Prohibited* - A person who possesses or uses tobacco in a school building, a school bus or on school property under the control of a school district commits a summary offense.
- *Theft By Unlawful Taking* - A person is guilty of theft if he/she unlawfully takes, or exercises unlawful control over, property of another with intent to deprive him/her thereof.
- *Open Lewdness* - A person commits a misdemeanor of the third degree if he/she does any lewd act which he/she knows is likely to be observed by others would be affronted or alarmed.

## **Searches**

School authorities may search the person, the possessions of, and/or the locker assigned to any student. School authorities may take temporary possession of and safeguard any materials, which are considered to be evidence of the commission of an offense or of other improper activity. In general, searches should be based on reasonable suspicion that material will be produced, which evidences the violation of the Upper Darby High School Code of Conduct and/or a violation of applicable law, statute, or

regulation. Prior to an individual locker search, the student shall be notified and be given an opportunity to be present. However, when school authorities have a reasonable suspicion that a locker contains materials which pose a threat to the health, welfare or safety of the school population, student lockers may be searched without prior warning.

Custody and control of student lockers are shared jointly by the Upper Darby High School and the assigned student(s). Although students have a legitimate expectation of privacy in a school locker, the expectation should be minimal. Under certain circumstances, the interests of the Upper Darby School District to search a locker or lockers will clearly outweigh the intrusion into the privacy rights of students.

Deterring drug possession and use is a compelling concern for school officials. Appropriate searches are permissible to both discover the evidence of drugs within the school and to warn students that bringing drugs to school will not be tolerated. Canine sniff searches will be used to minimize the intrusiveness of any mass or school-wide search.

### **Physical Restraint**

Physical restraint may be used for, but not limited to, the following reasons: defense of self or others, removal of students from the educational setting, or detaining a student while awaiting the arrival of school administrators or police.

Staff members may use reasonable force as is necessary to protect themselves from attack, protect another person or property, quell a disturbance threatening physical injury to others, and/or obtain possession of dangerous objects.

### **Tier 1 Violations**

1. Behaviors which impede orderly classroom procedure, and are primarily handled by the classroom teacher, which include but are not limited to the following examples:

- Lateness to class
  - Inappropriate talking
  - Leaving desk or seat without authorization
  - Eating in class/hallway
  - Abusive or vulgar language directed to other students
  - Failure to follow directions
  - Littering
  - Tampering with instructional materials
  - Use of electronic devices
  - Plagiarism/cheating
- For both parties when applicable

- Results in a failing grade on the assessment or assignment
- May prevent acceptance to the National Honor Society, or removal for those who are current members of the National Honor Society.

- Any other form of disruptive class behavior.

Response by School - The teacher will implement two or more of the following:

- Verbal Reprimand
- Change of Assigned Seating
- Student Conference
- Restorative Practices
- Parent Contact
- Detention

- Served with the teacher who assigned the detention from 2:46 – 3:01.

- Students who are assigned detention will receive 1 Demerit.

- Demerits Issued
- Lunch Detention

2. All students who are late to school must report directly to their homeroom until 7:40 AM. Teachers must enforce lateness and mark students accordingly in TAC. From 7:41 AM – 8:15 AM, late students must report directly to their grade level center. Students arriving after 8:15 AM must report directly to the Attendance Window. Students will be considered out of bounds if they are in the building and have not checked in. Every fifth unexcused late will result in a disciplinary consequence. Lateness is only excused in accordance with the absence policy and discretion of the Assistant Principal.

Students will be assigned the following consequences for each incident:

- a. Repeated lateness may result in a social work referral, SAP referral or referral for investigation by a UDSO truancy officer.

- b. 5th Offense- Lunch Detention

10th Offense- Lunch Detention

15th Offense and every fifth offense thereafter- Saturday Detention

### ***3. Dress Code Policy.***

Acceptable dress must be appropriately sized and must conform to the following requirements:

**We strongly encourage students to exhibit their school pride by wearing school colors and apparel.**

-Students are not permitted to wear apparel that belittles another, suggests sexual activity, or refers to violence, weapons, alcohol, drugs, tobacco,

discrimination, gangs, or any illegal activity. Objectionable language or graphics are also not permitted on apparel or belongings.

-All shirts and dresses must have sleeves and cover the entire torso, and shoulders. Tank tops, midriffs, tube tops, low cut shirts, strapless, spaghetti straps, see through shirts, halters, or bare back shirts are not permitted.

-Dresses, skirts, and shorts must reach mid-thigh. We use the “fingertip” rule, which means when standing straight, fingertips are in line with the hem.

-Pants must be worn above the hip bone. No undergarments are to be seen at any time. Tights worn as pants are not permitted.

-See through clothing, undergarments worn as outer garments, and sleepwear are not permitted.

-Clothing that are torn or ripped are not permitted.

-Students are not permitted to wear any spiked collars, spiked bracelets, or wallet chains.

-Shoes must cover the entire foot and have soles. Steel toe boots are not permitted.

-Hats, hoods, bandannas, and sunglasses are not to be worn in the building.

**Administration will make final decisions about the appropriateness and acceptability of specific items of clothing.**

• ***Failure to comply with the dress code will result in the following:***

Student may be withheld from class until the student is dressed in proper school attire

1 demerit per offense

Saturday detention for every fifth offense

## **Tier II Violations**

1. Infractions that take away from the offender’s academic success and/or well-being but do not impact others:

-Students who violate the electronics policy during state testing will result in a one day suspension

• Cutting or Removal From Detention

• Leaving class without permission

• Transfer of hall pass or ID

• Truancy

Students who are found to be Truant will be assigned a Saturday detention and parents will be notified.

*Note:* Truancies are cumulative and make-up work will not be accepted.

□ *A First Notice of Truancy* will be filed with the Central Attendance Office and sent to the parent when a student has accumulated three (3) days of truancy.

□ *A Second Notice of Truancy* will be filed with the Central Attendance Office and sent to the parent when the student has accumulated a fourth day of truancy. *A Second Notice of Truancy* may result in having to appear in Truancy Court with possible legal penalties.

- Possession of cigarettes or tobacco
- Possession of a lighter
- Cutting class
- Out of Bounds
- Leaving school grounds
- Cutting or removal from Saturday detention

Response by School - The Tier II infractions listed above must be referred to the appropriate Assistant Principal. The Assistant Principal will do two or more of the following:

- Student Disciplinary Conference (2.5 demerits)
- Parent Contact
- Confiscation
- Saturday Detention (5 demerits)
- SAP Referral (possession of tobacco only)
- Restorative Practices
- Referral for Counseling
- Parent Conference
- Lunch Detention (1 Demerit)
- Loss of Privileges
- Withdraw Failure from Class
- Referral to Truancy Court
- 1 Day In-School Suspension
- 1 Day Out-of-School Suspension
- Referral to Social Worker

## 2. Infractions that affect others or the school environment

- Parking violation
- Disrespect to teacher
- Refusal to follow staff directives
- Unmodified tier one violations

□ Any student who is issued five detentions (5 demerits) from the same teacher must have a meeting with the teacher and an administrator, lead

teacher, school counselor or other staff member in order to create a plan for the student to be successful in that class. This will also result in a Saturday Detention.

- Dissemination of unauthorized materials
- Violation of cafeteria procedures
- Violation of bus procedures
- Gambling
- Smoking on school grounds
- Smoking in the building
- Trespassing
- Threatening language
- Verbal conflict between students
- Minor physical altercation (pushing, shoving, etc.)
- Abusive language to student or staff
- Bringing unauthorized visitors to the school campus
- Violating suspension or in-school suspension rules

Response by School: The Tier II infractions listed above must be referred to the appropriate Assistant Principal. The Assistant Principal will do two or more of the following:

- Parent Contact
- Restricted Hall Pass
- Lunch Detention (1 Demerit)
- Loss of Privileges
- Confiscation
- Student Disciplinary Conference (2.5 demerits)
- Saturday Detention (5 demerits)
- In-School Suspension (5 demerits per day)
- Out-of-School Suspension – 1-3 days (5 demerits per day)
- Mandatory Parent/Guardian Meeting for Return to School
- Restorative Practices
- SAP Referral (mandatory for smoking and drug paraphernalia infractions)
- Anger Management
- Referral for Counseling
- Referral to Social Worker

### **Tier III Violation**

1. Actions that may pose a direct threat to the health, safety or welfare of others in the school, which include but are not limited to the following examples:

- Unmodified Tier II behaviors

- Hazing
- Bullying
- Throwing objects from the building or bus
- Threats to a student or staff member
- Stealing
- Possession of drug paraphernalia
- Vandalism
- Any act on the school bus which jeopardizes the safety, health, or welfare of other passengers, the driver, pedestrians, and/or drivers of other vehicles
- Extortion
- Possession or sale of stolen goods
- Stealing and/or using another student's ID for free or reduced breakfast/lunch
- Tampering with fire safety equipment
- Breaking and entering into a building, classroom, closet, locker, etc
- Possession of or setting off an incendiary device
- Disorderly conduct
- Unlawful harassment
- Harassment based on race, gender, religion, sexual orientation and ethnicity
- Gang activity
  - Including wearing of colors, sports paraphernalia, or any article of clothing that contains a symbol of a Gang or the intent to show allegiance to a Gang.

Response by School - The Assistant Principal will do two or more of the following:

- Parent Contact
- Require Change of Clothing
- Loss of Privileges
- Confiscation by Administration
- Saturday Detention (5 demerits)
- In-School Suspension (5 demerits per day)
- Out-of-School Suspension (5 demerits per day)
- Mandatory Parent/Guardian Meeting for Return to School
- Restorative Practices
- SAP Referral (Mandatory for any substance abuse violation)
- Anger Management
- Referral for Counseling
- Referral to Social Worker
- Alternative School

- Expulsion (Requires School Board approval)
- Contacting Law Enforcement
  - The Upper Darby Police Department must be contacted for any infractions that involve the possession of a controlled substance or a weapon.
- Criminal Prosecution

All employees of the Upper Darby School District have a responsibility to promptly refer any suspected or confirmed conduct, which could constitute a Tier III Violation to the appropriate grade level Assistant Principal, to any other Assistant Principal, or to the Building Principal.

#### **Tier IV Violations**

1. Any violation of the Pennsylvania Crimes Code constitutes a Tier IV violation.

Acts which pose a direct threat to the health, safety or welfare of others in the school which include but are not limited to the following examples:

- Repetition of Tier III behaviors
- Fighting and/or instigating a fight
- Terrorist threats including bomb threats
- Possession and/or use of a “weapon” which includes, but is not limited to, any knife, cutting instrument, cutting tool, nunchaku, firearm, shotgun, rifle and any other tool, instrument, or implement capable of inflicting serious bodily injury
- Arson
- Inciting a riot
- Violation of Substance Abuse Guidelines:

A student shall not knowingly sell, distribute, possess, use, transmit, or be under the influence of any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, alcoholic beverage, intoxicant, or any kind of controlled substance. This rule pertains to actions on school grounds, at any school activity, function or event, or any vehicle designated or used by the school for student transport, including public transportation or while traveling to or from school.

- Physical assault of a staff member or a student
- Causing a false alarm:

The following sections of the *Pennsylvania Criminal Law Code* apply to students: (Section 4905) “A person who knowingly causes a false alarm of fire or other emergency to be transmitted...commits a misdemeanor of the first degree (Section 1101) Fine...\$10,000 when the conviction is of a misdemeanor of the first degree (Section 1104). A person who has been

convicted of a misdemeanor may be sentenced to imprisonment...of not more than five years in the case of a misdemeanor of the first degree.”

- Any Sexual Misconduct
- Kidnapping or unlawful restraint
- Robbery or burglary

Response by School - The Principal, in consultation with the Superintendent, will do three or more of the following:

- Parent contact
- Conference with student
- In-School Suspension
- Out-of-school suspension
- Alternative School (Requires Planning and Placement Committee action)
- Expulsion (Requires School Board action)
- Contact law enforcement authorities
- Criminal prosecution

All employees of the Upper Darby School District have a responsibility to promptly refer any suspected or confirmed conduct that could constitute a Tier IV Violation to the appropriate grade level Assistant Principal, to any other Assistant Principal, or to the Building Principal.

### **Electronics Policy**

1. In accordance with this policy, electronic communication devices, including personal electronic communication devices, may be used during non-instructional time.
2. In accordance with this policy, electronic communication devices, including personal electronic communication devices, may not be used during the school day or at any time as follows:
  - a. The Board strictly prohibits possession by students on school grounds, at district-sponsored activities, and on buses or other vehicles provided by the district, any non-district-owned laser pointers, or laser pointer attachments, and any electronic communication devices, including personal electronic communication devices that are hazardous or harmful to students, employees, and the district. These include, but are not limited to, devices that control/interfere with the operation of the buildings, systems, facilities and infrastructure, or digital network. No exception or permission may be authorized by the principal, or designee, or anyone, for the students to possess or use such devices.

- b. Personal electronic devices cannot be visible or turned on during tests, examinations, and/or assessments.
  - c. To cheat, engage in unethical conduct, and threaten academic integrity.
  - d. To access and/or view Internet websites that are blocked by the district.
  - e. To invade the privacy rights of any student or employee, violate the rights of any student or staff member, to harass, threaten, intimidate, bully or cyber bully any student, employee, or guest, or promote or engage in violence. Actions include, but are not limited to, taking an individual's photo without consent, recording an individual's voice or image without consent, or storing/accessing personal and/or academic information/data without consent.
  - f. In locker rooms, bathrooms, dressing rooms, and swimming pool areas.
  - g. To create, send, share, view, or disseminate sexually explicit, lewd images or video content, as such acts may be a crime under state and/or federal law.
  - h. To disrupt the educational and learning environment.
  - i. During any detention, or other disciplinary period that takes place outside of the normal school day.
3. Electronic communication devices, including personal electronic communication devices that violate this policy, other relevant district policies, regulations, rules and procedures may be confiscated.
4. If school officials have reasonable suspicion that this policy, other relevant district policies, regulations, rules, procedures, and laws are violated by the Student's use of electronic communication devices, including personal electronic communication devices, and that the use of these devices materially and substantially disrupt the school's atmosphere, the devices may be lawfully searched in accordance with the law, and/or the electronic communication devices and personal electronic communication devices may be turned over to law enforcement, when warranted.
5. Students should have no expectation of privacy when using district-owned electronic communication devices and when using the district's WiFi or other service(s). In addition, students should have no expectation of privacy when they use personal electronic communication devices on the district's WiFi or other service(s).
6. When legally required and/or when in the interest of the student, the student's parent/guardian shall be notified of any violation of this policy.
7. If an electronic communication device, including a personal electronic communication device is suspected of being stolen, it shall be turned over to law enforcement.
8. Disciplinary consequences shall be in accordance with the district's policies, regulations, rules, and procedures, including but not limited to

Student Discipline, Acceptable Use of Information Technology Resources, Bullying/Cyberbullying, Harassment, and other policies.

### **Student Bus Policy**

Any student engaging in offensive conduct, which includes but is not necessarily limited to the following, may lose the privilege of riding a school bus:

- Possession, sale or use of any illegal drug and/or controlled substance while on an Upper Darby School Bus
- Vandalism on an Upper Darby School Bus
- Smoking on an Upper Darby School Bus
- Transferring of bus passes
- Fighting on an Upper Darby School Bus
- Throwing anything out of a bus window

Other disciplinary penalties will be assessed for the above acts as per the disciplinary code.

It is understood that students and parents must find alternative methods of transportation if a student loses his/her bus riding privilege.

### **Controlled Substances/Paraphernalia**

The Upper Darby School District acknowledges the need to recognize the problem

of substance use on a District-wide basis as it presents barriers to a student's school success and the need to take appropriate measures to prevent the problem of substance use.

*The Policy in its entirety can be accessed from the District's website.*

### **Unlawful Harassment**

The board strives to provide a safe, positive learning climate for students in the schools. Therefore, it shall be the policy of the district to maintain an educational environment in which harassment in any form is not tolerated.

The Board prohibits all forms of unlawful harassment of students by all district students and staff members, contracted individuals, vendors and volunteers in the schools. The Board encourages students who have been harassed to promptly report such incidents to the designated employees.

The Board directs that complaints of harassment shall be investigated promptly, and corrective action be taken when allegations are substantiated. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations.

Neither reprisals nor retaliation shall occur as a result of good faith charges or harassment.

## CREATIVE WORK, INTERNET/WEBSITE, SOCIAL MEDIA, TELEVISION, PUBLICATIONS, AND BULLETIN BOARDS NOTICE

One of the goals of our educational program is for our students to become competent and effective writers. Educational research shows that one way to help students reach this goal is to provide them with student models of good writing. These models help students by giving them examples that they can study and emulate. The District may share your child's writing with his/her peers for instructional purposes. Additionally, we would like to share appropriate pieces with the teaching staff for use in professional development. Student work, including but not limited to writing, art, and other projects, may be submitted to District-wide and/or outside contests.

We use bulletin boards, banners, publications, television, the Internet, the district website, and social media as tools to keep parents informed and to allow the community to see the wonderful programs, activities, and education Upper Darby has to offer. We would like to recognize student achievement and highlight District programs and activities in the District's publications, on the District's cable television channel, on the District's website, and through the District's social media platforms. Students' pictures and/or work, including identifying information, may be posted on the UDSD website, UDSD social media platforms and UDSD cable channel, or may be used in any of the District's publications. We may also like to share appropriate work and pictures with local print publications and television networks.

**Any objection to the use of your child's photo or work for the above-described reasons must be submitted in writing annually to your school's principal.**

#### CURRICULUM RELATED FIELD TRIP NOTICE

Several grade levels participate in field trips during the school year that are directly related to our curriculum. Classroom teachers will send home information about these trips. Individual classroom field trips are the responsibility of each teacher, and will be scheduled by the teacher. You will receive individual permission slips for these trips.

# DISTRICT CALENDAR



## UPPER DARBY SCHOOL DISTRICT 2018 - 2019 CALENDAR



July 2018							August 2018							September 2018						
Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
1	2	3	4	5	6	7	5	6	7	8	9	10	11	2	3	4	5	6	7	8
8	9	10	11	12	13	14	12	13	14	15	16	17	18	9	10	11	12	13	14	15
15	16	17	18	19	20	21	19	20	21	22	23	24	25	16	17	18	19	20	21	22
22	23	24	25	26	27	28	26	27	28	29	30	31	23	24	25	26	27	28	29	
29	30	31											30							
Student - 3 SYTD - 3							Teacher - 6 TYTD - 6							Student - 19 SYTD - 22						
Teacher - 22 TYTD - 47							Student - 19 SYTD - 63							Teacher - 15 TYTD - 82						
October 2018							November 2018							December 2018						
Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
1	2	3	4	5	6	7	4	5	6	7	8	9	10	2	3	4	5	6	7	8
8	9	10	11	12	13	14	11	12	13	14	15	16	17	9	10	11	12	13	14	15
14	15	16	17	18	19	20	18	19	20	21	22	23	24	16	17	18	19	20	21	22
21	22	23	24	25	26	27	25	26	27	28	29	30	23	24	25	26	27	28	29	
28	29	30	31										30	31						
Student - 22 SYTD - 44							Teacher - 20 TYTD - 67							Student - 15 SYTD - 78						
Teacher - 22 TYTD - 47							Student - 18 SYTD - 117							Teacher - 15 TYTD - 143						
January 2019							February 2019							March 2019						
Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
1	2	3	4	5	6	7	3	4	5	6	7	8	9	3	4	5	6	7	8	9
6	7	8	9	10	11	12	10	11	12	13	14	15	16	10	11	12	13	14	15	16
13	14	15	16	17	18	19	17	18	19	20	21	22	23	17	18	19	20	21	22	23
20	21	22	23	24	25	26	24	25	26	27	28			24	25	26	27	28	29	30
27	28	29	30	31									31							
Student - 21 SYTD - 99							Teacher - 19 TYTD - 122							Student - 21 SYTD - 138						
Teacher - 21 TYTD - 103							Student - 21 SYTD - 175							Teacher - 19 TYTD - 191						
April 2019							May 2019							June 2019						
Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
1	2	3	4	5	6	7	5	6	7	8	9	10	11	2	3	4	5	6	7	8
7	8	9	10	11	12	13	12	13	14	15	16	17	18	9	10	11	12	13	14	15
14	15	16	17	18	19	20	19	20	21	22	23	24	25	16	17	18	19	20	21	22
21	22	23	24	25	26	27	26	27	28	29	30	31	23	24	25	26	27	28	29	
28	29	30											30							
Student - 16 SYTD - 154							Teacher - 22 TYTD - 182							Student - 7 SYTD - 183						
Teacher - 17 TYTD - 160							Student - 7 SYTD - 183							Teacher - 8 TYTD - 191						

- District Holiday, Schools / Offices Closed
  - Schools Closed / Offices Open
  - Professional Development/Contract In-Service (No school for students)
  - 18th Annual Administrative Retreat
  - New Staff Orientation
  - All District Early Dismissal\*\*
- Keystone, PSSA, PSAT Testing Dates and PSSA Testing Dates    MS Report Card & Elem/K Progress Reports    END OF PROGRESS REPORTING FOR ELEM/K STUDENTS    END OF GRADING PERIODS FOR HS & MS STUDENTS

### Schedule of Events for the 2018-2019 School Year

- |   |  |
|---|--|
| <p>June 15 - Aug. 31 - <b>Offices Closed Every Friday During the Summer</b></p> <p>June 18- July 19 - <b>High School Summer School Program</b></p> <p>July 4 - <b>Independence Day holiday - all schools &amp; offices closed</b></p> <p>July 10 &amp; 11 - <b>18th Annual Administrative Leadership Retreat</b></p> <p>Aug. 15, 16 &amp; 20 - <b>New Teacher Orientation</b></p> <p>Aug. 22 &amp; 23 - <b>Professional Development Day (Act 80 Exemption)</b></p> <p>Aug. 27 - <b>Professional Development Day</b></p> <p>Aug. 29 - <b>First Day for Students</b></p> <p>Aug. 31 &amp; Sep. 3 - <b>Labor Day holiday - all schools &amp; offices closed</b></p> <p>Oct 8 - <b>Columbus Day; schools closed; offices open</b></p> <p>Oct 10 - <b>PSAT Testing Grades 10 &amp; 11 (HS late opening)</b></p> <p>Nov. 1 - <b>END OF 1ST ELEM. PROGRESS REPORT PERIOD; END OF 1ST MARKING PERIOD FOR HS &amp; MS</b></p> <p>Nov. 6 - <b>Professional Development Day (Act 80 Exemption)</b></p> <p>Nov. 15 - <b>MS Report Card/Elem Progress Report Distribution</b></p> <p>Nov. 19-20 - <b>Elem. &amp; MS Conferences (early dismissals)</b></p> <p>Nov. 21 - <b>Kindergarten Conferences (No Students); (Act 80 Exemption)</b></p> <p>Nov. 21 - <b>Kindergarten Conferences (All Schools)***</b></p> <p>Nov. 22 &amp; 23 - <b>Thanksgiving holiday - all schools &amp; offices closed</b></p> <p>Nov. 28 - <b>END OF 1ST KINDERGARTEN PROGRESS REPORT PERIOD</b></p> <p>Dec. 3 &amp; 4 - <b>Keystone Exams (HS late opening)</b></p> <p>Dec. 12 - <b>Kindergarten Progress Report Distribution</b></p> <p>Dec. 21 - <b>Early Dismissal (All Schools)****</b></p> <p>Dec. 24 - Jan. 1 - <b>Winter Break holiday - all schools &amp; offices closed</b></p> | <p>Jan. 7-10 - <b>Keystone Exams (HS late opening)</b></p> <p>Jan. 18 - <b>END OF 2ND ELEMENTARY PROGRESS REPORT PERIOD; END OF SEMESTER 1 &amp; 2ND MARKING PERIOD FOR HS &amp; MS</b></p> <p>Jan. 21 - <b>Martin L. King holiday - all schools &amp; offices closed</b></p> <p>Jan. 31 - <b>MS Report Card/Elem Progress Report Distribution</b></p> <p>Feb. 15 - <b>Professional Development Day; (Act 80 Exemption)</b></p> <p>Feb. 18 - <b>President's Day holiday - all schools &amp; offices closed</b></p> <p>Mar. 6 - <b>END OF 2ND KINDERGARTEN PROGRESS REPORT PERIOD</b></p> <p>Mar. 20 - <b>Kindergarten Progress Report Distribution</b></p> <p>Mar. 26 - <b>END OF 3RD ELEM. PROGRESS REPORT PERIOD; END OF 3RD MARKING PERIOD FOR HS &amp; MS</b></p> <p>Mar. 26, 27 - <b>Elem. Conferences (early dismissals; incl. K)</b></p> <p>Apr. 9 - <b>MS Report Card/Elem Progress Report Distribution</b></p> <p>Apr. 15-19 - <b>Spring Break holiday - all schools &amp; offices closed</b></p> <p>Apr. 23-26 - <b>PSSA Testing (Gr. 3 - 8 ELA)</b></p> <p>Apr. 23-May 3 - <b>PSSA Testing (Gr. 3 - 8 Math; Gr. 4 &amp; 8 Science)</b></p> <p>May 13-20 - <b>Keystone Exams (HS late opening)</b></p> <p>May 21 - <b>Professional Development Day; (Act 80 Exemption)</b></p> <p>May 24 - <b>District Contract Inservice</b></p> <p>May 27 - <b>Memorial Day holiday - all schools &amp; offices closed</b></p> <p>Jun. 11 - <b>UDHS Commencement (Gr. 12)</b></p> <p>Jun. 12 - <b>Last Day for Students (Gr. K-11); END OF 4TH ELEM. PROGRESS REPORT PERIOD</b></p> <p>Jun. 12 - <b>END OF SEMESTER 2 AND 4TH MARKING PERIOD FOR HS &amp; MS; END OF 3RD KINDERGARTEN PROGRESS REPORT PERIOD</b></p> <p>Jun. 13 - <b>Last Day for Teachers (1/2 Day); (Act 80 Exemption)</b></p> |
|---|--|

Elementary School	Beverly Hills Middle School	Drexel Hill Middle School	Upper Darby High School
Wed. Early Dismissal 12:30PM	Thurs. Early Dismissal 1:00PM	Thurs. Early Dismissal 1:30PM	Wed. Early Dismissal 1:00PM
Sep. 12	Sep. 13	Sep. 13	Sep. 19
Oct. 3	Oct. 11	Oct. 11	Oct. 17
Nov. 7	Nov. 15	Nov. 15	Nov. 14
Dec. 5	Dec. 13	Dec. 13	Dec. 12
Jan. 9	Jan. 10	Jan. 10	Jan. 23**
Feb. 6	Feb. 14	Feb. 14	Feb. 13
Mar. 6	Mar. 14	Mar. 14	Mar. 13
May 1	May 9	May 9	May 8

- Any emergency school closing days that bring the total number of student school days below the state minimum of 180 will be added to the calendar at the discretion of the school board.  
 \*\*Grade 12 student days for the year equal 182. Kindergarten student days for the year equal 180. \*\*\*HS teacher PD 1:00 - students follow exam schedule  
 \*\*\*\*HS-11:20AM; BHMS-11:20AM; DHMS-11:50AM; Elem-12:05PM; K Center-12:40PM

\*A monthly calendar of events can be downloaded from the District website.

## DISTRICT COMMUNICATION

The District uses a variety of communication tools to inform families of emergency school closings, news and events in our schools and community, and other important district information.

## PARENTLINK – VOICE AND EMAIL MESSAGES

We will communicate emergency messages to staff and families by way of this voicemail system. Accurate phone numbers are critical for this system to work properly. Changes in phone numbers (home, mobile, and business) must be processed through the Central Registration Office (610-352-2400) and also be sent to the schools. We will communicate school and district information by way of this email system. Changes to email addresses can be done by parents through the Home Access Center (HAC). All parents received log in credentials for HAC via email. If a parent needs log in credentials or has difficulty accessing the HAC, he/she should contact his/her child's school office or send an email to [parentportal@upperdarbysd.org](mailto:parentportal@upperdarbysd.org). Up to date information is essential, especially in handling emergency situations.

## CABLE CHANNEL

We will communicate general school and district information to staff and families by way of the District's cable channel. The channel can be accessed on Channel 11 (Comcast), Channel 51 (RCN), and Channel 20 (Verizon FIOS).

## WEBSITE

We will communicate emergency messages, as well as general school and district information, to staff and families by way of the District's website. The website's address is [www.upperdarbysd.org](http://www.upperdarbysd.org).

## SOCIAL MEDIA

We will communicate emergency messages, as well as general school and district information, to staff and families by way of the District's social media platforms: Facebook (Upper Darby School District) and Twitter (UpperDarbySD).

## VIDEO

General school and district videos can be found on the district website.

## MOBILE APPLICATION

We will communicate general school and district information to staff and families by way of the District's mobile app (Upper Darby SD).

## WEDNESDAY FOLDERS

We will communicate general school and district information to families by way of the electronic Wednesday Folders in the elementary, middle, and high schools. Weekly communication will be sent via email. The policy and administrative regulation for distributing materials through Wednesday Folders and other District communication sources (# 913-1) can be found on Board Docs.

## DRESS CODE

The reasons for this dress policy include, but are not necessarily limited to:

1. Promotion of unity and school spirit.
2. Promotion of the development of individual discipline.
3. Promotion of civility and respect.
4. Avoidance of peer pressure regarding dress.
5. Decrease the distractions of teasing, bullying, hazing and other harassment.
6. Identification of nonresident students.
7. Reduction of cost of clothing students.

The Board has the authority to impose limitations on students' dress in school. The Board will not interfere with the right of students and their parents/guardians to make decisions regarding their appearance, except when their choices disrupt the educational program of the schools or constitute a health or safety hazard.

The Board shall require students to wear standard dress or uniforms, which may be required district-wide or by individual schools.

Students may be required to wear certain types of clothing while participating in physical education classes, technical education, extracurricular activities, or other situations where special attire may be required to ensure the health or safety of the student.

The building principal or designee shall be responsible to monitor student dress and grooming, and to enforce Board policy and school rules governing student dress and grooming.

The Superintendent or designee shall ensure that all rules implementing this policy impose only the minimum necessary restrictions on the exercise of the student's taste and individuality.

Staff members shall be instructed to demonstrate, by example, positive attitudes toward neatness, cleanliness, propriety, modesty, and good sense in attire and appearance.

All students shall be subject to this dress code. Students must report to school on a daily basis attired in compliance with the provisions of this policy. There is to be no changing of clothes in school or on any school property prior to the beginning of the school day or at the end of the school day.

***Attire:*** Acceptable dress must be appropriately sized and must conform to the following requirements:

*1. Top:*

- a. A collared polo shirt must be worn at all times. Either long sleeve or short sleeve is permitted.
- b. A collared dress shirt or blouse may be worn as an option to the required polo shirt. Either long sleeve or short sleeve is permitted. Shirts or blouses must be fully buttoned with the exception of a neck closure button if the second button is no ***more than four inches (4") lower.***
- c. Cardigan, v-neck, and crew neck sweaters are optional in addition to a collared polo shirt, dress shirt, blouse, or turtleneck.
- d. Sweatshirts, camouflage, and work uniform shirts are not permitted.

e. Logos or messages that disrupt the educational atmosphere of the school are not permitted.

2. *Bottom:*

a. Permitted lower body attire must be an appropriate length, generally no more than two inches (2") above the knee. No camouflage or jean materials are permitted.

Clothing is limited to:

- 1) Slacks.
- 2) Skirt.
- 3) Skort.
- 4) Jumper.
- 5) Shorts and mid-length slacks (not permitted between November 1 and March 1 inclusive unless approved by special announcement by the principal).
- 6) Stretch pants, yoga pants, and leggings are permitted if worn with a blouse or shirt that extends to the leg.

b. Logos, such as buttocks logos, or messages that disrupt the educational atmosphere of the school are not permitted.

3. *Footwear:*

a. The entire foot must be covered at all times with practical footwear.

b. No flip-flops, sandals, or steel-toed footwear are permitted.

4. *Other:*

Jackets, coats and other outerwear; headwear of any type,

including but not limited to hats, bandannas, headbands, sweatbands, hoods, and kerchiefs; and sun glasses shall not be worn in school.

***Exceptions:***

*1. Parental Request:*

- a. Parents/Guardians may have beliefs, religious or otherwise, which cause them to choose to have their children not comply with the prescribed dress code. Such parents/guardians shall be afforded the opportunity of meeting with the building principal or designee to discuss their concerns and reasons for noncompliance. Waiver petitions are to be entertained which will excuse the student from wearing the prescribed dress code, but will ensure compliance with an alternative dress code.
- b. Any parent/guardian seeking an exemption from the prescribed dress code must complete the appropriate form and must schedule a meeting with the student's building principal or designee.

*2. Administrator Options:*

- a. Principals may request occasional exceptions from the Assistant Superintendent for Curriculum and Instruction to include apparel appropriate for celebration of spirit days or similar events.
- b. Coaches may request occasional exceptions from the building principal to permit athletic team members to wear team uniform apparel or alternate dress attire.

- c. Elementary principals may grant class exceptions to permit clothing appropriate for participation in scheduled physical education classes.

***The sanctions for noncompliance shall be pursuant to the grade level appropriate Student Code of Conduct.***

## HEALTH NOTICE

As part of our District health curriculum, your child will be studying a number of different units including the units listed below:

- Personal Hygiene/Disease Prevention (Germs, Health Maintenance, Aids, Health Habits, Etc.)
- Refusal Skills

The District is aware of the sensitive nature concerning the body's defenses and information concerning AIDS. Questions and discussion about the sexual transmission of the HIV virus that causes AIDS, including questions presented by the students themselves, and other related information, will be referred to the home and parent.

***If you have specific questions regarding the AIDS unit or the health curriculum, please contact the principal's office.***

## HOMEBOUND PUPILS

Qualified teachers are provided to give instruction to children who are unable to attend school because of an extended illness. Contact the school principal if you should need information.

## HOMEWORK GUIDELINES

There are two main purposes for homework:

1. To practice or apply what has been learned in class.
2. To learn and work independently.

Parents can help by providing a quiet study area, providing a daily, uninterrupted amount of time for homework to be completed, and helping with, but not doing, the homework.

Upper Darby School District has standardized Homework Guidelines for elementary and middle school:

### KINDERGARTEN

Assignments will be made on an occasional basis according to classroom activities and student needs.

### GRADES 1&2

Each student will be assigned homework four (4) nights per week for no more than a total of thirty (30) minutes on each of the four (4) nights.

Language and/or	3 nights	10 minutes
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Spelling

Mathematics	3 nights	10 minutes
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Reading	4 nights	10 minutes
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### GRADE 3

Each student will be assigned homework four (4) nights per week for no more than a total of forty-five (45) minutes on each of the four (4) nights.

Language and/or	4 nights	15 minutes
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Spelling

Mathematics	4 nights	15 minutes
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Reading	4 nights	15 minutes
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## GRADES 4&5

Each student will be assigned homework four (4) nights per week for no more than a total of sixty (60) minutes on each of the four (4) nights.

Language and/or	4 nights	20 minutes
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Spelling

Mathematics	4 nights	20 minutes
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Reading	4 nights	20 minutes
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## MIDDLE SCHOOL

Homework is usually assigned four (4) nights a week. Homework in middle school grades can range from one (1) to two (2) hours daily.

## IN SCHOOL CELEBRATIONS

The District's Wellness Committee has discussed ways in which parents/guardians can have a positive effect on our children's nutrition and eating habits while they are in school. While the District appreciates the wish to recognize children's birthdays and other celebrations by bringing in treats to share with the class, the following guidelines have been established:

1. Treats should only be brought in when requested for scheduled parties. Permitted foods for parties may vary from classroom to classroom based upon student health issues.
2. Scheduled parties will be announced through newsletters or letters sent home.
3. Treats will be served after the lunch period or at the end of the day, when possible.
4. Parents are encouraged to ask teachers to consider hosting a fun activity that does not involve food, such as reading a special book to

students or playing a special game with students in celebration of a child's birthday.

Teachers must be contacted in advance of bringing in any food or non-food items for a birthday celebration.

For those who wish to send in a treat in recognition of a child's birthday, please consider the following:

- Donating a book to the class library in the name of a child
- Donating a piece of sports equipment for outdoor recess
- Donating a class game or craft for indoor recess
- Cut up fruit and vegetables with low-fat dressing or yogurt dip
- Non-food treats such as pencils, erasers, notebooks, or small toys for each student
- Healthy food alternatives as found at: <http://school-bites.com/healthy-classroom-parties>

## PARENT CONCERNS

For the most part, the school experience runs smoothly. However, there may be a time when a concern or issue arises that creates a disruption to the normal educational cycle. When a problem surfaces in the classroom, following proper and appropriate procedures will enhance the potential of reaching a resolution. Parents are encouraged to review the steps below and follow them to address any conflict that may arise.

**Step One**—The first step in dealing with a classroom issue should be to discuss the matter with the classroom teacher. Our teachers are responsible professionals who are interested in the education of your child. While

REGULAR communication can help to prevent problems from arising, most issues can be and should be resolved at the classroom level. The teachers are there for your child. They appreciate and welcome a continual communication flow.

**Step Two**—There may be an instance where a classroom issue does not get resolved at Step One. In this case, parents are free to contact the building principal (or assistant) for an appointment. Based on the assumption that all parties want what's best for the child, this conference can be thought of as a team effort to resolve the issue. More often than not, the perspective of the administrator coupled with input from the parent and the teacher will yield an amicable and satisfactory resolution. It is important that the parent always thinks of the school and home as **WE** not **US** against **THEM**. Negative thinking places roadblocks in the way of progress and generates an inability to solve anything. Remember, we are all in education together!

**Step Three**—On rare occasions, a concern or issue may not be resolved at Step Two. In that case, you are encouraged to speak with the Assistant Superintendent for Curriculum and Instruction. This person is the educational leader for the district and serves to supervise all those that contribute to that program. Depending upon the issue, you may first be directed to District Directors of Special Education, Curriculum or Pupil Services to assist you in dealing with the matter. Then, if the issue remains unresolved, the Assistant Superintendent may speak with you. Keep in mind that this is a serious step. In calling, you are stating that you have been unable to resolve the issue thus far. Also, keep in mind that while your side of the story will be heard, so will the principal's side. The Assistant Superintendent for Curriculum and Instruction sits as an **objective party**

who will analyze the issue and offer suggestions to both parties for resolution.

This is the final step in the resolution process. While parents may attempt to involve the Superintendent and/or School Board, they delegate the authority for daily operations to the Assistant Superintendent who, in turn, delegates that authority to Directors, Building Principals and Assistant Principals.

It is inappropriate to appear at a School Board meeting and discuss the details of a misunderstanding. While the Board has an interest in every child and will listen, so will the public. Student and personnel matters are regarded as confidential and will not be discussed at a general public meeting. When this does occur, the matter is actually directed back to the Assistant Superintendent for Curriculum and Instruction or to the appropriate district administrator. Therefore, it is most advisable that you settle any dispute within the three steps mentioned above.

The resolution of any matter regarding a student is taken very seriously. Having only three steps indicates to you to settle it **within** that process. Remember, as you work through any student problem, it is important that you look at **what is right** not who is right. Objective fact-finding and analysis is far superior to subjective, emotional reaction.

## PARENT-TEACHER CONFERENCES

### KINDERGARTEN

There will be no school for Kindergarten on November 19-21, so that parent-teacher conferences can be held.

## ELEMENTARY

Conferences for grades 1 through 5 will take place on November 19-20.

There will be a 12:30<sub>PM</sub> dismissal on conference days and bagged lunches will be served on those days.

## MIDDLE SCHOOL

Conferences for grades 6 – 8 at both middle schools will be held on

November 19-20. There will be an 11:40AM dismissal for Beverly Hills

Middle School and a 12:15PM dismissal for Drexel Hill Middle School.

Bagged lunches will be served on these days.

## HIGH SCHOOL

A Fall Open House for grades 9 – 12 at the high school will be held on

September 27<sup>th</sup> beginning at 4:30 PM.

All elementary and middle schools will be holding evening conferences in addition to the afternoon conferences. Middle School evening conferences will be held on November 19<sup>th</sup>. Elementary School evening conferences will be held on November 20<sup>st</sup>.

Conferences are an excellent opportunity to exchange information in order to support your child. Additional conferences can take place at any time during the school year. If you would like to discuss any of your child's school experiences, simply contact his or her teacher to schedule an appointment. The success of a parent-teacher conference depends upon preparation by both parties. The teacher will prepare information that will be helpful to you. Decide in advance what questions you would like to ask, pinpoint specific issues, ask your child if there is anything he/she would like you to discuss with his/her teacher, and do not hesitate to share pertinent information pertaining to home that you feel may impact your child's learning. Teachers value the interest and opinion of parents.

## PROGRESS REPORTING

District staff will contact parents/guardians any time they determine contact is necessary, by telephone, email, individual conferences and/or written progress reports.

Progress reports for high school students and Interim Reports for middle school students will be sent to parents/guardians at least once during each marking period. Reports will inform parents/guardians of specific difficulties, need for improvement, suggested resources, improvements made, and outstanding achievements. If a student is failing, the teacher is required to notify the parents/guardians in a progress report/interim report. Teachers will submit to the principal a copy of all progress reports/interim reports sent to parents/guardians.

Report cards for middle and high school students will be sent home to parents/guardians at the end of each marking period. Progress Reports for elementary students will be sent home at the end of each marking period. At the elementary level, individual parent-teacher conferences will be held twice during the year. At the middle school and high school levels, teachers will arrange individual parent-teacher conferences, as necessary, as part of communication with parents/guardians. In addition, specific parent-teacher conference days may be incorporated into the district calendar. The individual conferences are to be utilized for interpreting the report card grades to parents/guardians; discussing the student's academic, social and emotional progress; and addressing any existing issues of concern.

Conference schedules are available in this District Handbook and on the District website.

Parents/Guardians will be notified no later than the end of the third quarter if there is any possibility that a student may not be promoted to the next grade.

#### KINDERGARTEN PROGRESS REPORT DATES

Progress Report #1	Nov. 28, 2018	distributed Dec. 12, 2018
Progress Report #2	March 6, 2019	distributed March 20, 2019
Progress Report #3	June 12, 2019	distributed June 12, 2019

#### ELEMENTARY PROGRESS REPORT/MIDDLE SCHOOL REPORT CARD DATES

Progress Report #1	Nov. 1, 2018	distributed Nov. 15, 2018
Progress Report #2	Jan. 18, 2019	distributed Jan. 31, 2019
Progress Report #3	Mar. 26, 2019	distributed April 9, 2019
Progress Report #4	June 12, 2019	distributed June 12, 2019

#### HIGH SCHOOL PROGRESS REPORT DATES

Sept. 18, 2018	Feb. 12, 2019
Oct. 30, 2018	Mar. 26, 2019
Nov. 20, 2018	Apr. 23, 2019
Dec. 11, 2018	May 28, 2019
Jan. 22, 2019	

#### PUBLIC SAFETY

Recognizing the ever increasing need for security in today's schools, the Upper Darby School District has embraced its responsibility to both school and community by instituting a variety of proactive security measures.

These initiatives have been designed to provide a safe and secure environment wherein students and staff can effectively pursue the

educational goals of the District. The Department of Public Safety for the Upper Darby School District works collaboratively on a daily basis with school administration, community stakeholders, and emergency responders to ensure the safety and security of our students.

The Department of Public Safety is made up of uniformed safety officers and non-uniformed staff members. We are in operation 24 hours a day, 365 days a year.

The Upper Darby School District utilizes the Raptor-V-Soft Visitor Management System. When visitors check into one of our schools, they will be asked to present a valid state-issued I.D. for entering into the system.

This will usually be a driver's license. The system has the ability to provide alerts on people who may jeopardize the safety of our campus. Visitors will then be given a visitor's badge. The badge will be worn on the outermost garment, in plain view, so school staff can identify visitors who properly checked into school. Parent and visitor cooperation is expected.

Keeping our schools safe is a constant endeavor, which requires vigilance, professionalism, and a positive attitude towards our school community. A safe school is everyone's responsibility, and we must work together to make our district a safe and positive learning experience for all our children.

## SPECIAL NEEDS AND SERVICES

Upper Darby School District strives to meet the needs of all students providing a free appropriate public education. If you believe your child may have special needs and require additional services either through Special

Education, Gifted Support, or accommodations through a 504 Service Agreement, please contact your school principal.

## VIDEO SURVEILLANCE NOTICE

The School Board has authorized the use of video surveillance cameras on district property, in school buildings, and on transportation vehicles. Video surveillance will be used to monitor student behavior in order to promote and maintain a safe and secure environment for all students, staff and visitors. Students, parents/guardians, staff and the public are hereby notified that the content of the surveillance system may be used in a student disciplinary proceeding. Surveillance content will be routinely erased on a periodic basis, or will be retained, if necessary, for use in a student disciplinary proceeding or other matter, as determined necessary by the district administration.

## VOLUNTARY STUDENT ACCIDENT INSURANCE

Voluntary Student Accident Insurance can be purchased at any time by parents/guardians for their students. Voluntary Student Accident Insurance provides coverage for students for unexpected events that may not be covered by district insurance. Information regarding Voluntary Student Accident Insurance, including the types of coverage options, description of benefits, policy exclusions and enrollment forms can be found on the district website.

## VOLUNTEERS IN SCHOOLS

Upper Darby School District values parent and community volunteers as partners in the educational process. In an effort to keep our children safe and be compliant with state and federal law, the district has adopted policy and administrative regulations for volunteers working with our students.

Volunteers are categorized below. If type of volunteer is not included, mark “yes” if volunteer will be providing the service and “no” if volunteer will not be providing the service:

Volunteer	Care of Children	Supervision of Children	Guidance/Control of Children	Routine Interaction with Children
Extra Help: <b>Guest Volunteer:</b> *Book Fair *School Pictures *Cook Breakfast *Classroom Parties *Special Classroom Projects	No	No	No	No
Extra Help: <b>Position Volunteer:</b> *Routinely	Yes	Yes	Yes	Yes

Read with Students *Routinely Help in Classroom/ School				
Chaperones: <b>Position</b> <b>Volunteer:</b> *Field Trips	Yes	Yes	Yes	Yes
Chapeones: <b>Position</b> <b>Volunteer:</b> *Dances *Fun Nights	No	Yes	Yes	Yes
Coaches <b>Position</b> <b>Volunteer</b>	Yes	Yes	Yes	Yes
Home and School Officers <b>Position</b> <b>Volunteer</b>	No	No	No	Yes

If any of the above boxes are marked “yes” the volunteer must complete and submit the following clearances:

1. Original Criminal History Report from the Pennsylvania State Police
2. Original Child Abuse History Clearance from the Pennsylvania Department of Welfare

### 3. Original Federal Criminal History Report

Links and instructions to obtain all required clearances can be found on the District website (<http://www.upperdarbysd.org/volunteering>). All required criminal history reports and child abuse clearances shall be provided in the form and manner proscribed by law and must not be dated more than (1) year prior to the date of the approval of the appropriate administration official designated in this policy. Once obtained, volunteers shall only be required to resubmit criminal history reports and clearances every three (3) years, unless the volunteer has a break in service due to an un-enrollment in the District. A return to service after a break in service due to un-enrollment shall require the submission of new reports/clearances even if three (3) years have not elapsed. All volunteers shall be required to complete a Raptor scan (or other such building level security program as it may exist) annually. All volunteers shall be required to report to the building principal within seventy-two (72) hours any arrest or conviction of an offense listed in Section 111(e) or (f.1) that occurs after submission of the required clearances or Raptor scan (or other such building level security program as it may exist). The PDE Form 6004 (Arrest or Conviction Report) shall be used to report these arrests or convictions to the building principal. The building principal shall immediately advise the Superintendent of receipt of such a form. If a volunteer does not fit the criteria of the requirement to submit clearances as described above, the volunteer is required to complete a Raptor scan each time they enter the building (or other such building level security program as it may exist).

Those interested in serving as volunteers in our schools should contact their building principals and complete and submit the 916 AR-1 Non-Staff

Volunteer Application found on the District website  
(<http://www.upperdarbysd.org/volunteering>).

August 2017